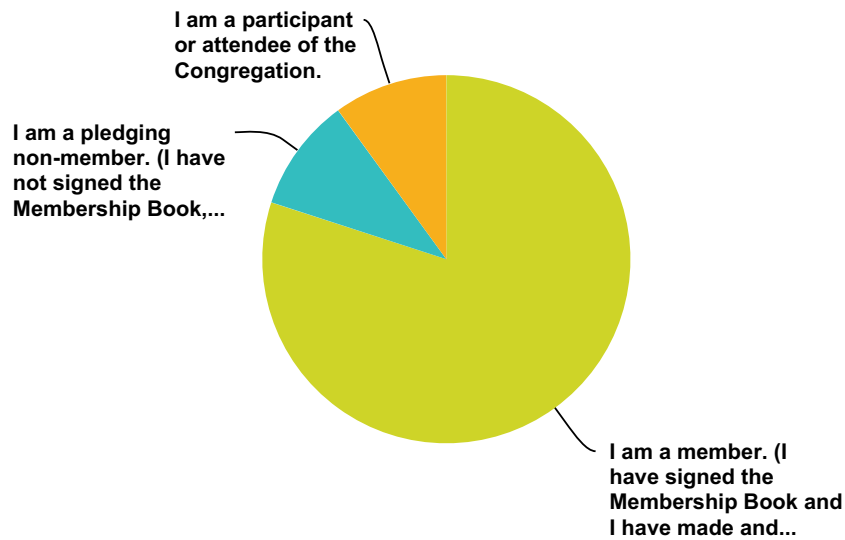


Q1 What is your affiliation with TUCW?

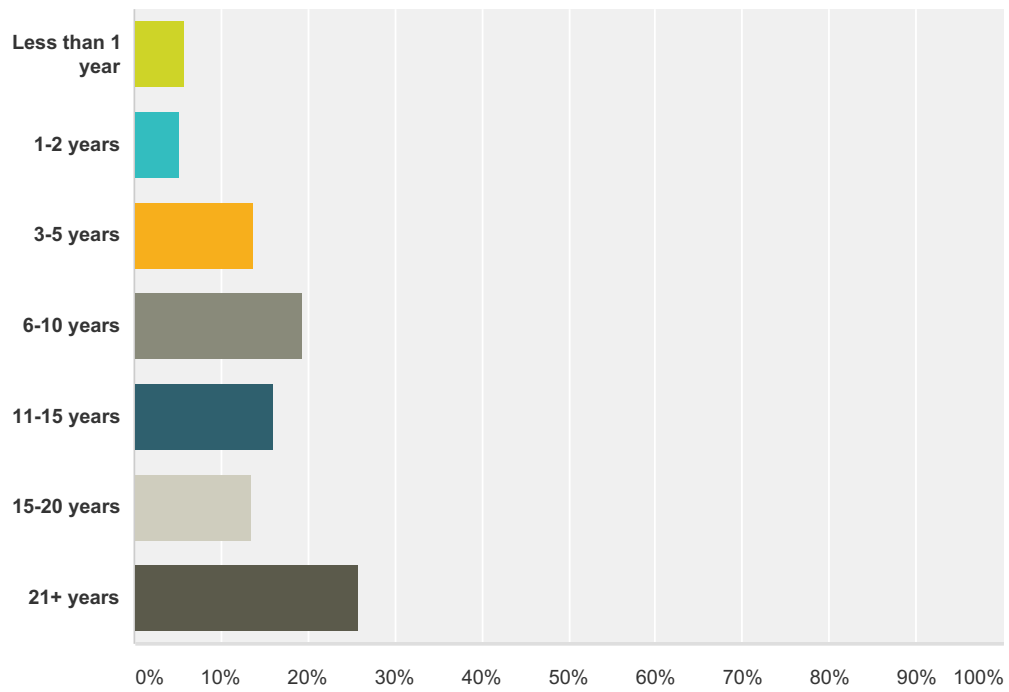
Answered: 300 Skipped: 5



Answer Choices	Responses
I am a member. (I have signed the Membership Book and I have made and fulfilled an annual pledge.)	80.00% 240
I am a pledging non-member. (I have not signed the Membership Book, but I make and fulfill an annual pledge to the Church.)	10.00% 30
I am a participant or attendee of the Congregation.	10.00% 30
Total	300

Q2 How long have you been involved with this congregation?

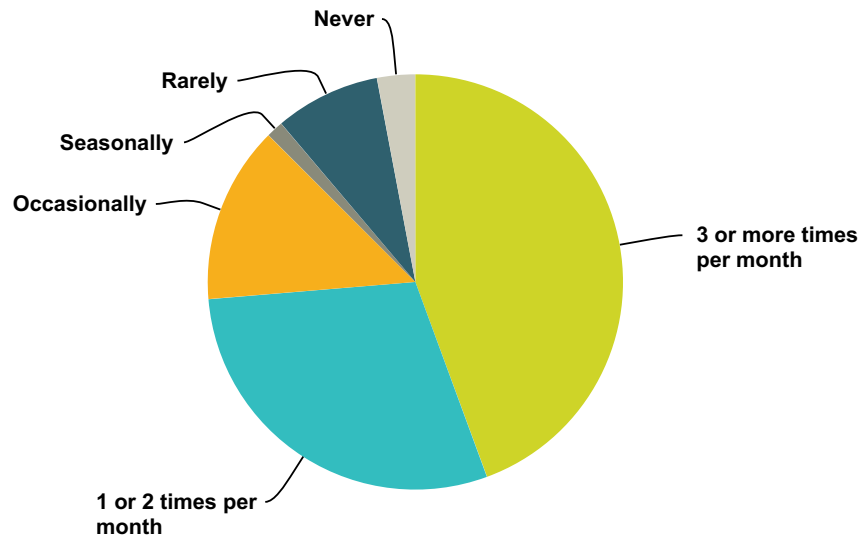
Answered: 304 Skipped: 1



Answer Choices	Responses	Count
Less than 1 year	5.92%	18
1-2 years	5.26%	16
3-5 years	13.82%	42
6-10 years	19.41%	59
11-15 years	16.12%	49
15-20 years	13.49%	41
21+ years	25.99%	79
Total		304

Q3 During the last year how often have you attended Sunday morning worship activities, including Religious Education activities?

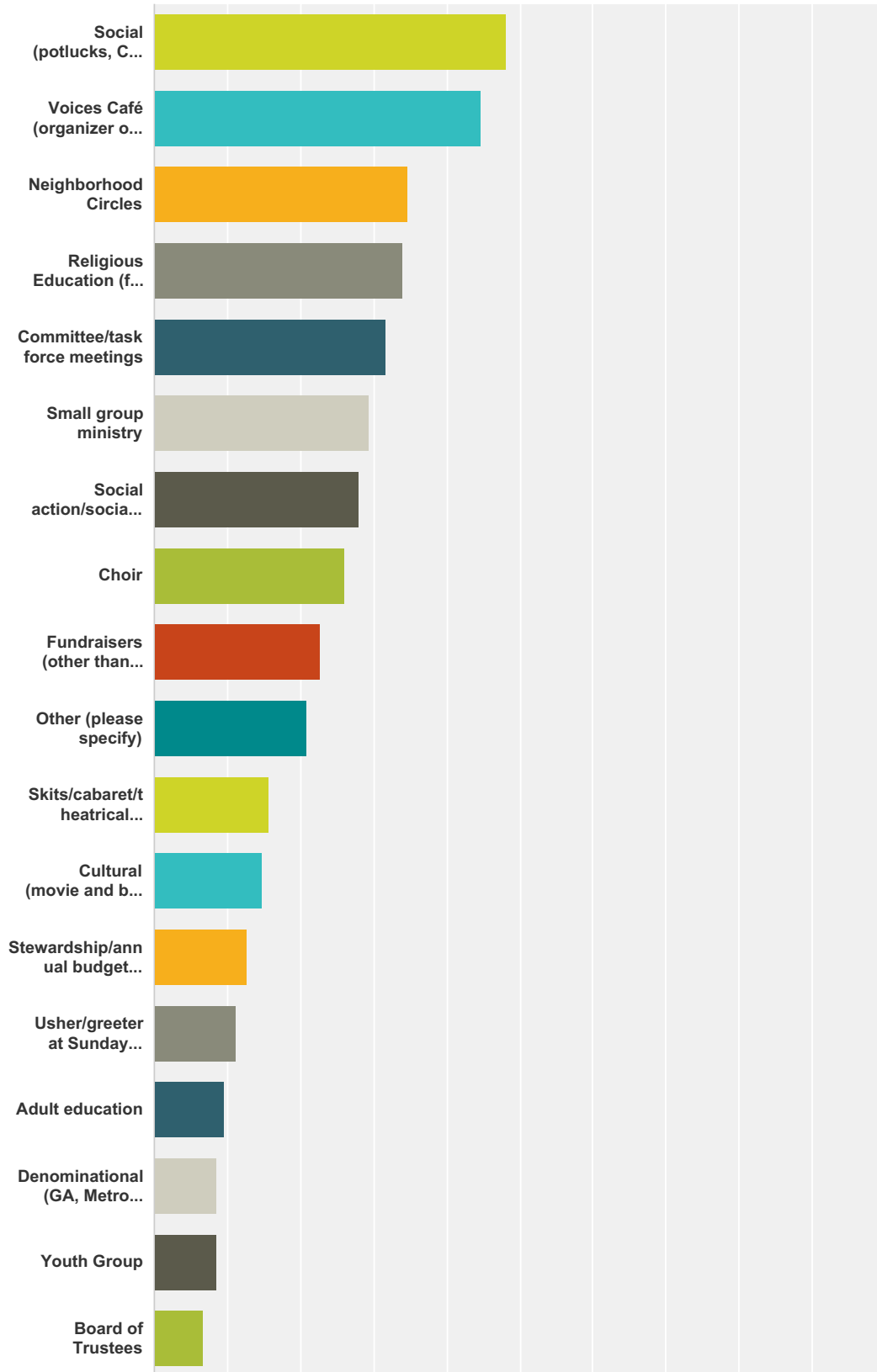
Answered: 304 Skipped: 1

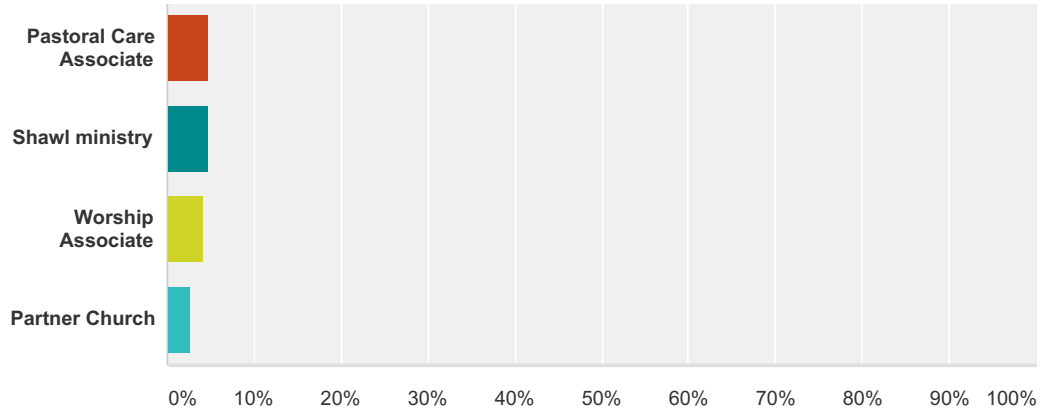


Answer Choices	Responses	
3 or more times per month	44.41%	135
1 or 2 times per month	29.28%	89
Occasionally	13.82%	42
Seasonally	1.32%	4
Rarely	8.22%	25
Never	2.96%	9
Total		304

Q4 In which of the following church activities have you participated during the last year?

Answered: 268 Skipped: 37

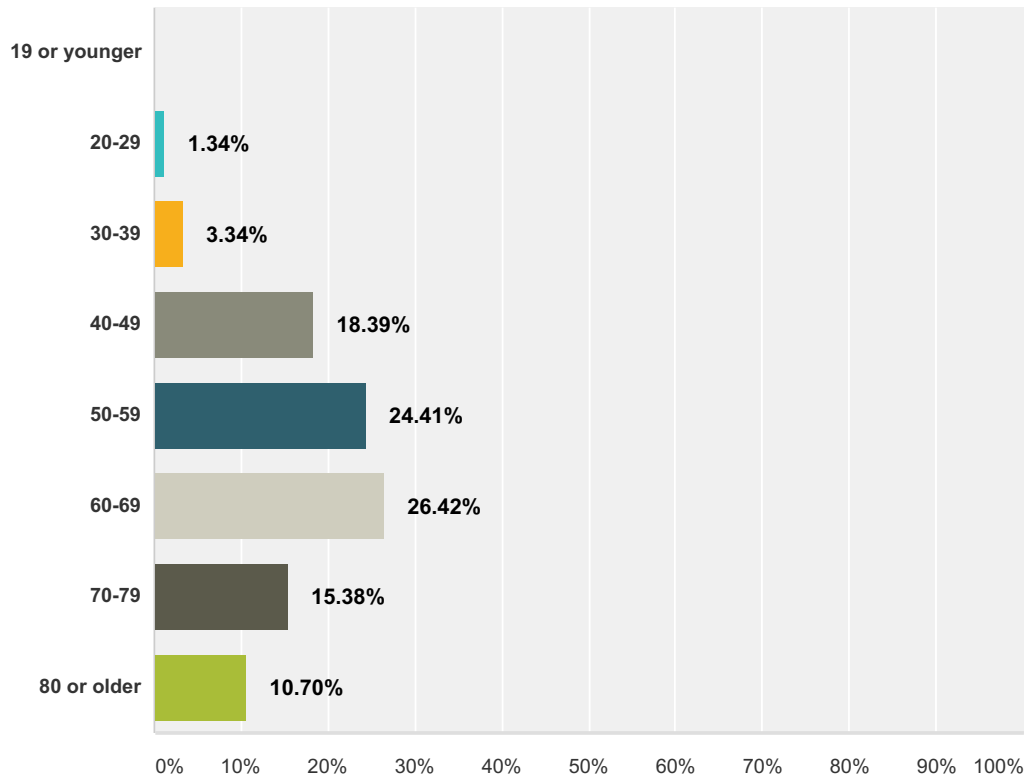




Answer Choices	Responses	Count
Social (potlucks, Camp Jewell, UGNO, Luau, etc.)	48.13%	129
Voices Café (organizer or attendee)	44.78%	120
Neighborhood Circles	34.70%	93
Religious Education (for children and youth)	33.96%	91
Committee/task force meetings	31.72%	85
Small group ministry	29.48%	79
Social action/social justice	27.99%	75
Choir	26.12%	70
Fundraisers (other than annual budget drive, e.g. auctions, soup sales)	22.76%	61
Other (please specify)	20.90%	56
Skits/cabaret/theatrical performances	15.67%	42
Cultural (movie and book discussions, etc.)	14.93%	40
Stewardship/annual budget drive (organizer, visiting steward, etc.)	12.69%	34
Usher/greeter at Sunday services	11.19%	30
Adult education	9.70%	26
Denominational (GA, Metro District, Shelter Rock, etc.)	8.58%	23
Youth Group	8.58%	23
Board of Trustees	6.72%	18
Pastoral Care Associate	4.85%	13
Shawl ministry	4.85%	13
Worship Associate	4.10%	11
Partner Church	2.61%	7
Total Respondents: 268		

Q5 What is your age?

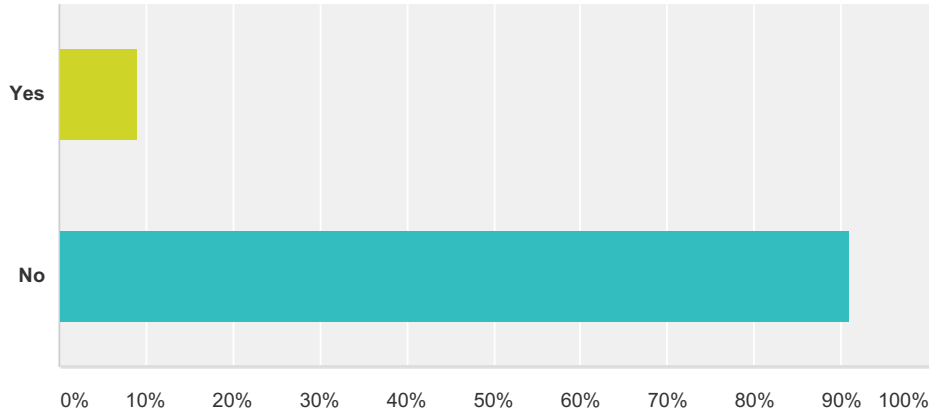
Answered: 299 Skipped: 6



Answer Choices	Responses	
19 or younger	0.00%	0
20-29	1.34%	4
30-39	3.34%	10
40-49	18.39%	55
50-59	24.41%	73
60-69	26.42%	79
70-79	15.38%	46
80 or older	10.70%	32
Total		299

Q6 Do you consider yourself part of the LGBTQQA (Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Asexual) community?

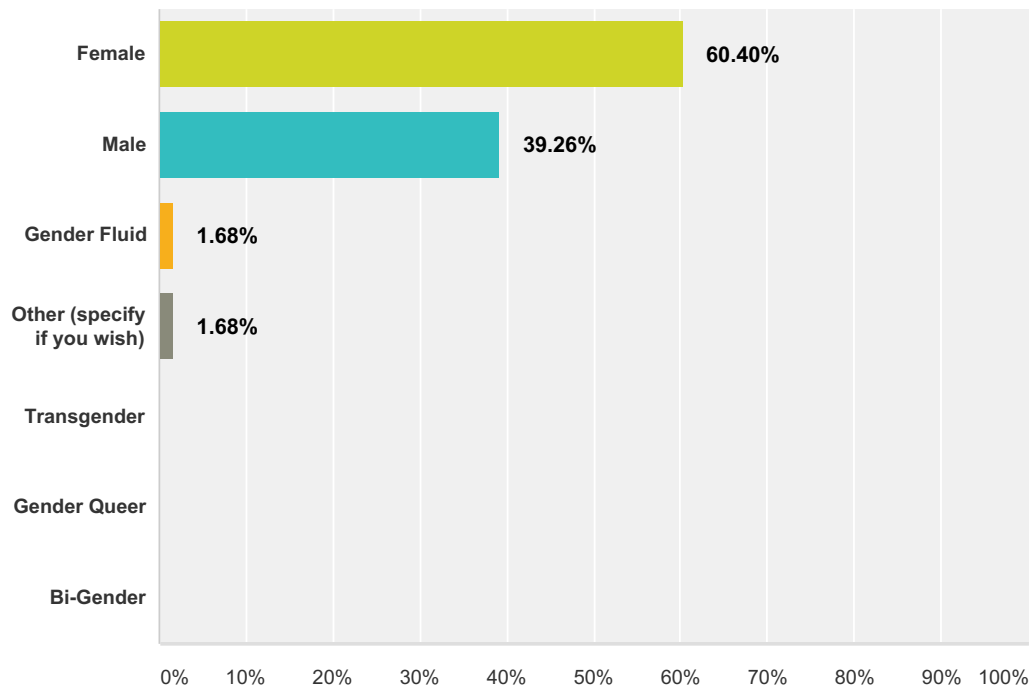
Answered: 292 Skipped: 13



Answer Choices	Responses
Yes	8.90% 26
No	91.10% 266
Total	292

Q7 What is your preferred gender? (select all that apply)

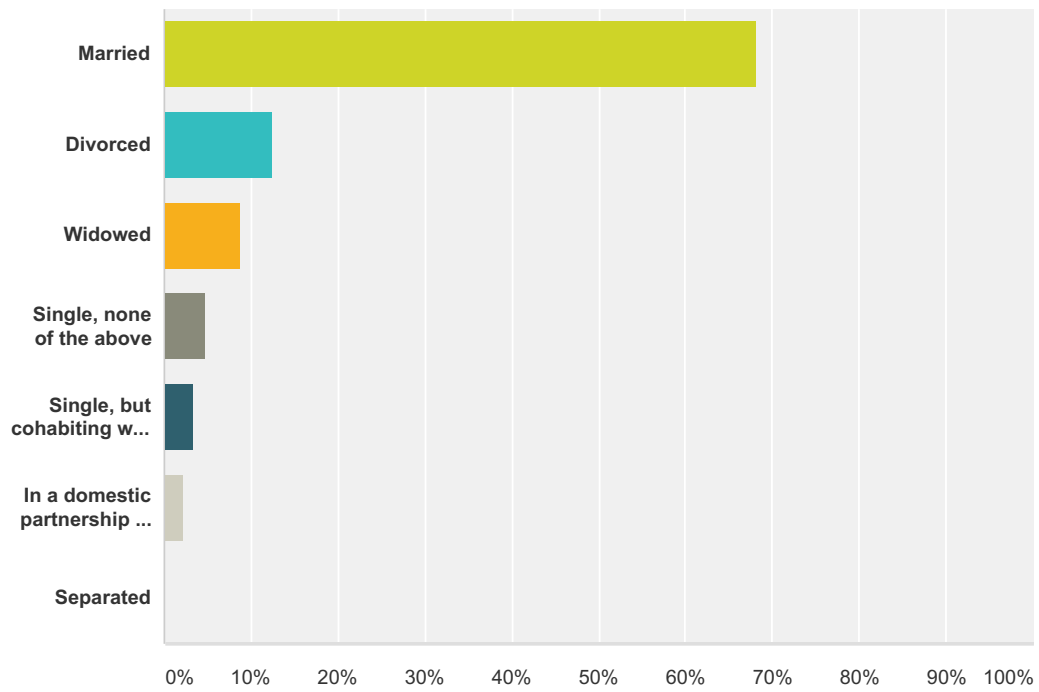
Answered: 298 Skipped: 7



Answer Choices	Responses
Female	60.40% 180
Male	39.26% 117
Gender Fluid	1.68% 5
Other (specify if you wish)	1.68% 5
Transgender	0.00% 0
Gender Queer	0.00% 0
Bi-Gender	0.00% 0
Total Respondents: 298	

Q8 Which of the following best describes your current relationship status?

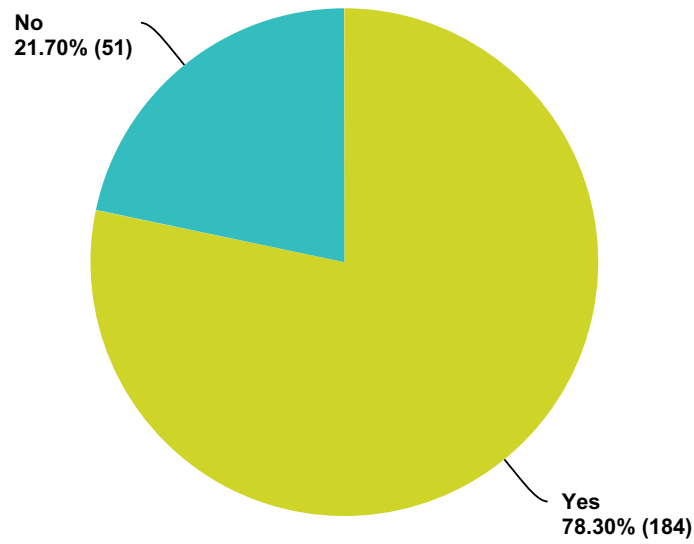
Answered: 297 Skipped: 8



Answer Choices	Responses
Married	68.35% 203
Divorced	12.46% 37
Widowed	8.75% 26
Single, none of the above	4.71% 14
Single, but cohabiting with a significant other	3.37% 10
In a domestic partnership or civil union	2.36% 7
Separated	0.00% 0
Total	297

Q9 If you have a partner or spouse, is that person affiliated with TUCW?

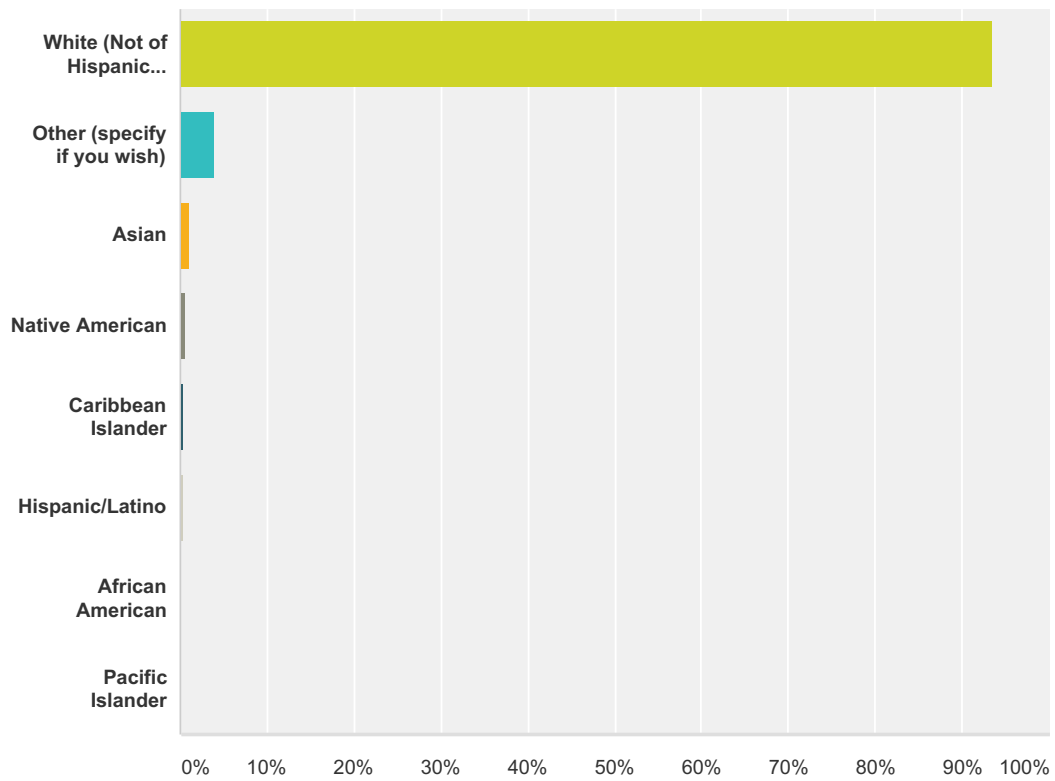
Answered: 235 Skipped: 70



Answer Choices	Responses	
Yes	78.30%	184
No	21.70%	51
Total		235

Q10 How would you describe your primary racial/ethnic background?

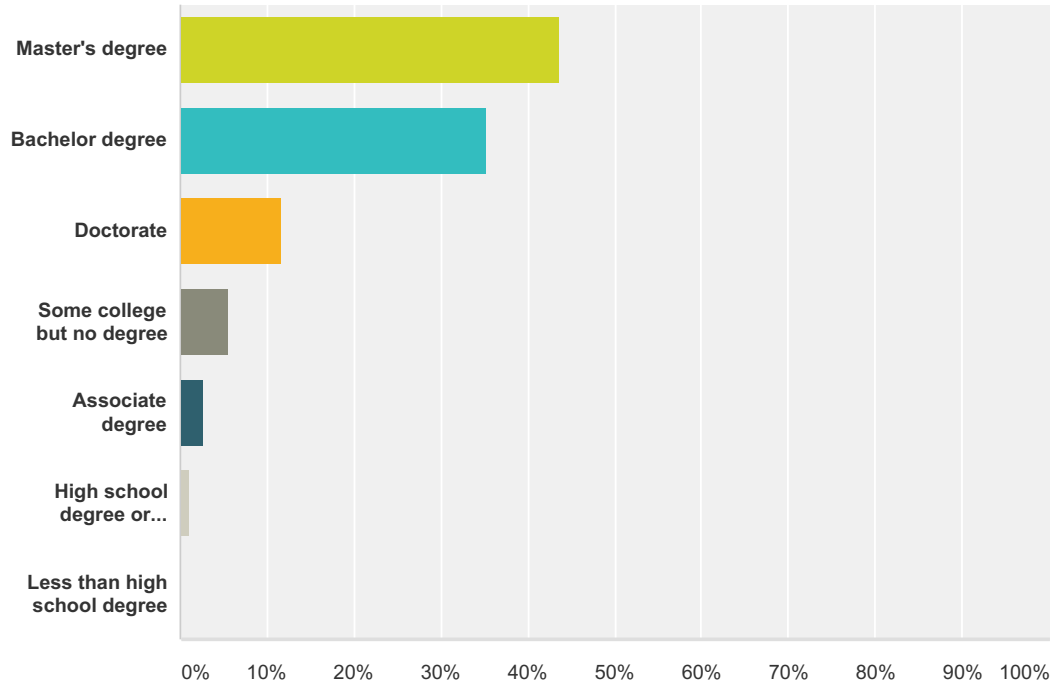
Answered: 297 Skipped: 8



Answer Choices	Responses
White (Not of Hispanic Origin)	93.60% 278
Other (specify if you wish)	4.04% 12
Asian	1.01% 3
Native American	0.67% 2
Caribbean Islander	0.34% 1
Hispanic/Latino	0.34% 1
African American	0.00% 0
Pacific Islander	0.00% 0
Total	297

Q11 What is the highest level of school you have completed or the highest degree you have received?

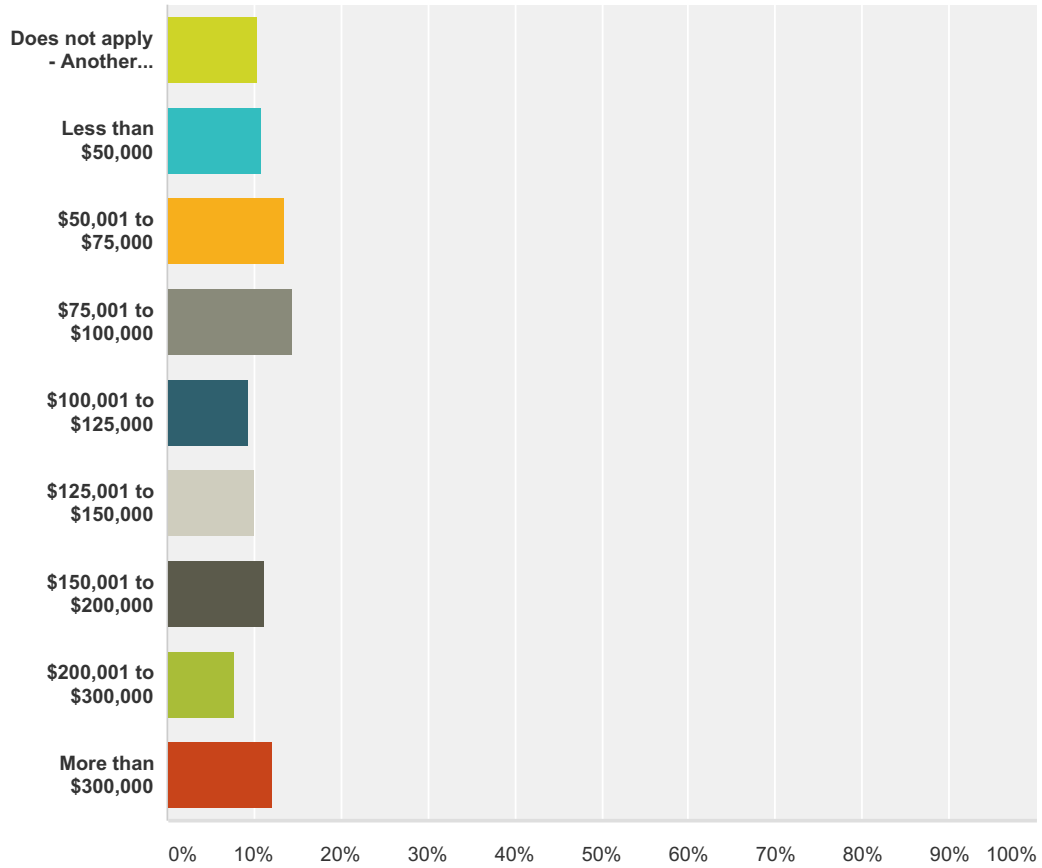
Answered: 298 Skipped: 7



Answer Choices	Responses
Master's degree	43.62% 130
Bachelor degree	35.23% 105
Doctorate	11.74% 35
Some college but no degree	5.70% 17
Associate degree	2.68% 8
High school degree or equivalent (e.g., GED)	1.01% 3
Less than high school degree	0.00% 0
Total	298

Q12 What was your total gross family/household income before taxes in 2013?

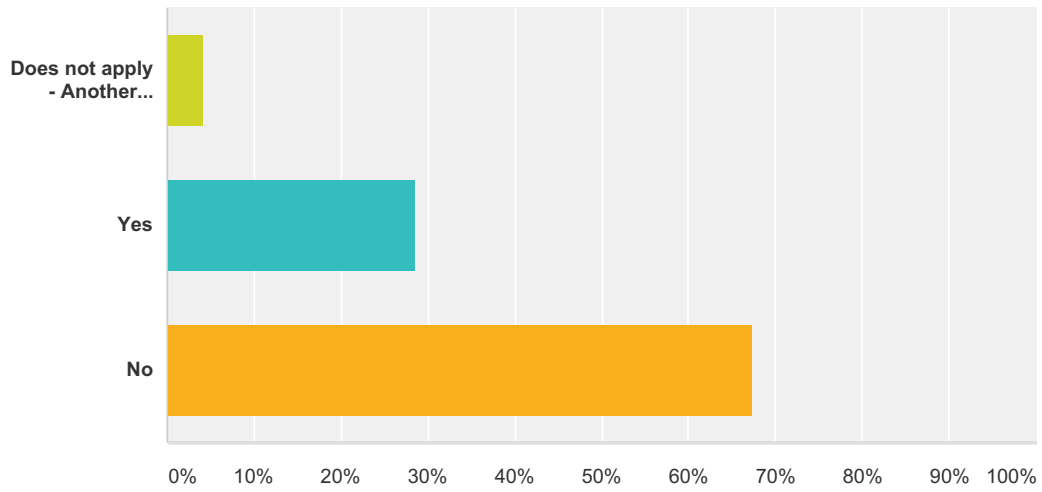
Answered: 257 Skipped: 48



Answer Choices	Responses
Does not apply - Another person in my household is answering this question	10.51% 27
Less than \$50,000	10.89% 28
\$50,001 to \$75,000	13.62% 35
\$75,001 to \$100,000	14.40% 37
\$100,001 to \$125,000	9.34% 24
\$125,001 to \$150,000	10.12% 26
\$150,001 to \$200,000	11.28% 29
\$200,001 to \$300,000	7.78% 20
More than \$300,000	12.06% 31
Total	257

Q13 Do you have any children under 18?

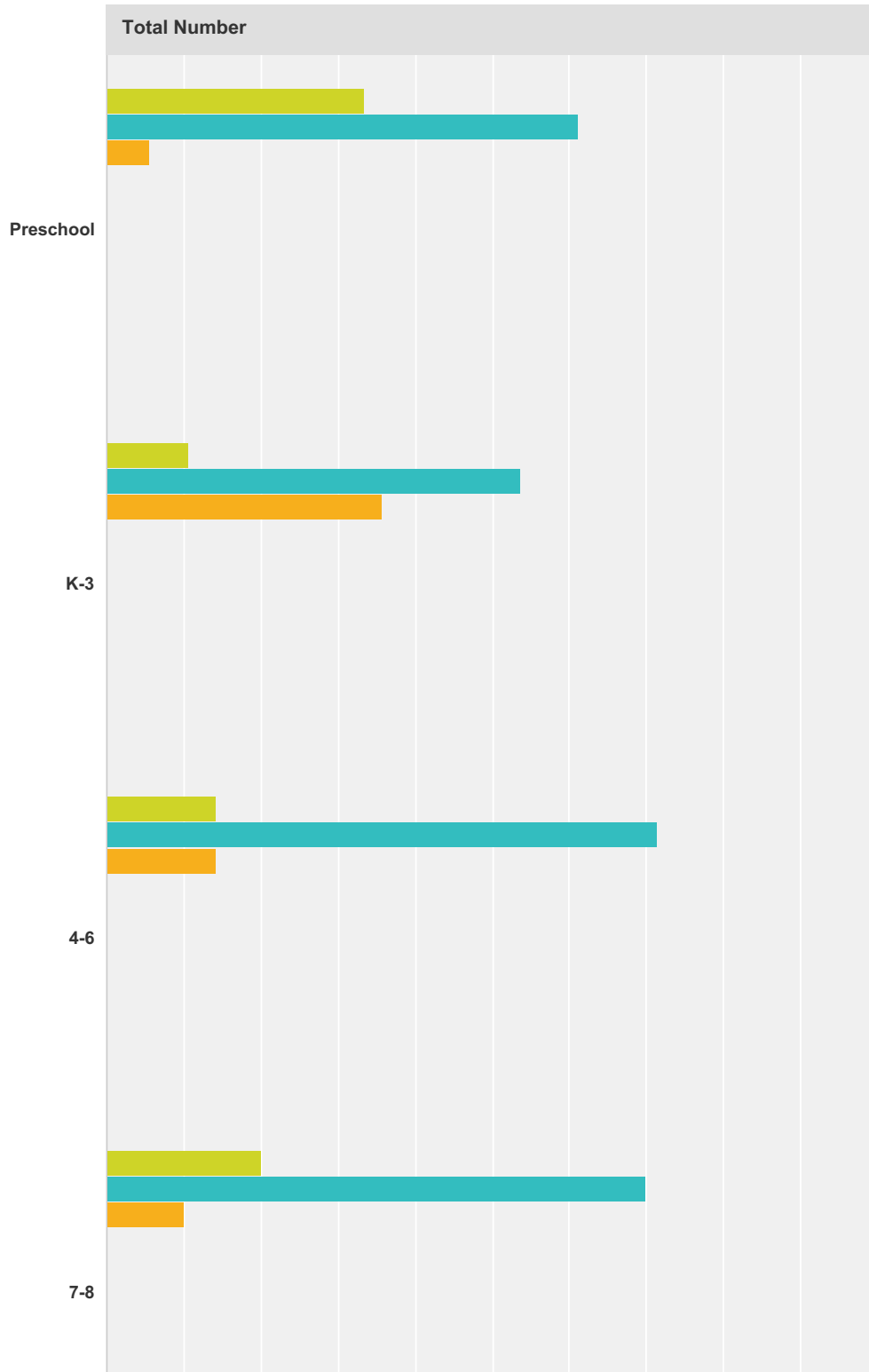
Answered: 294 Skipped: 11

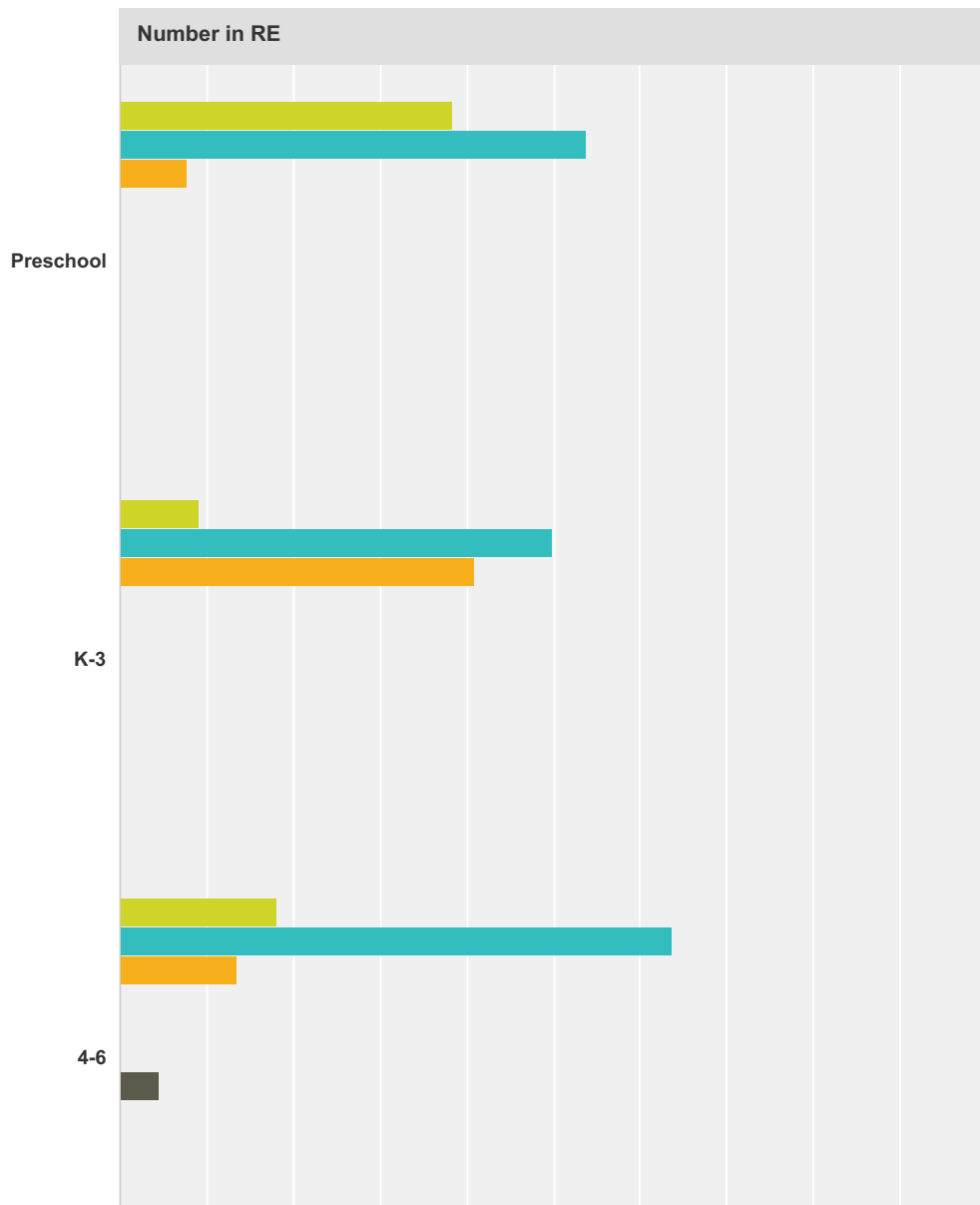
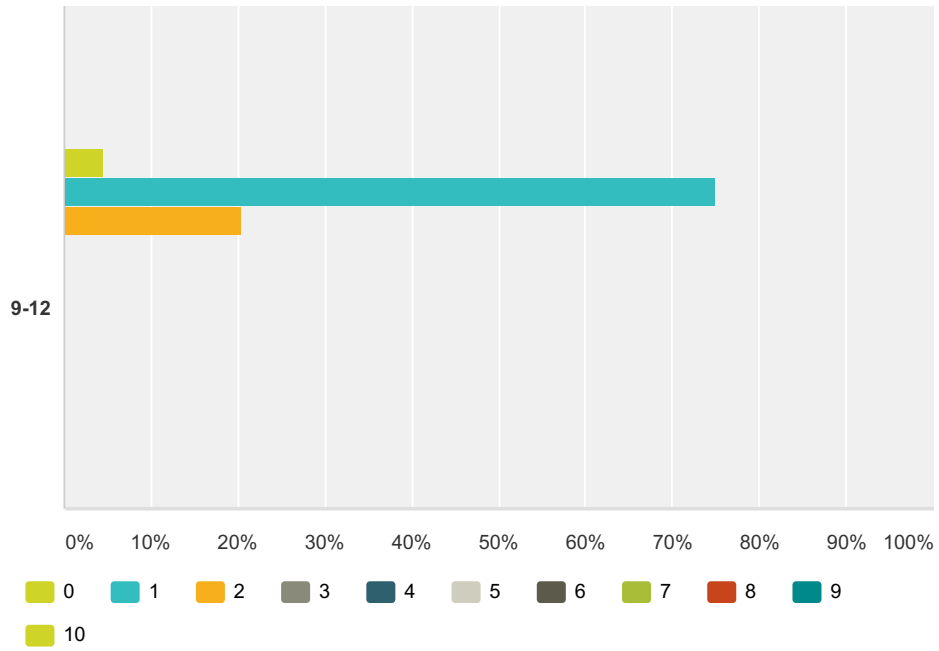


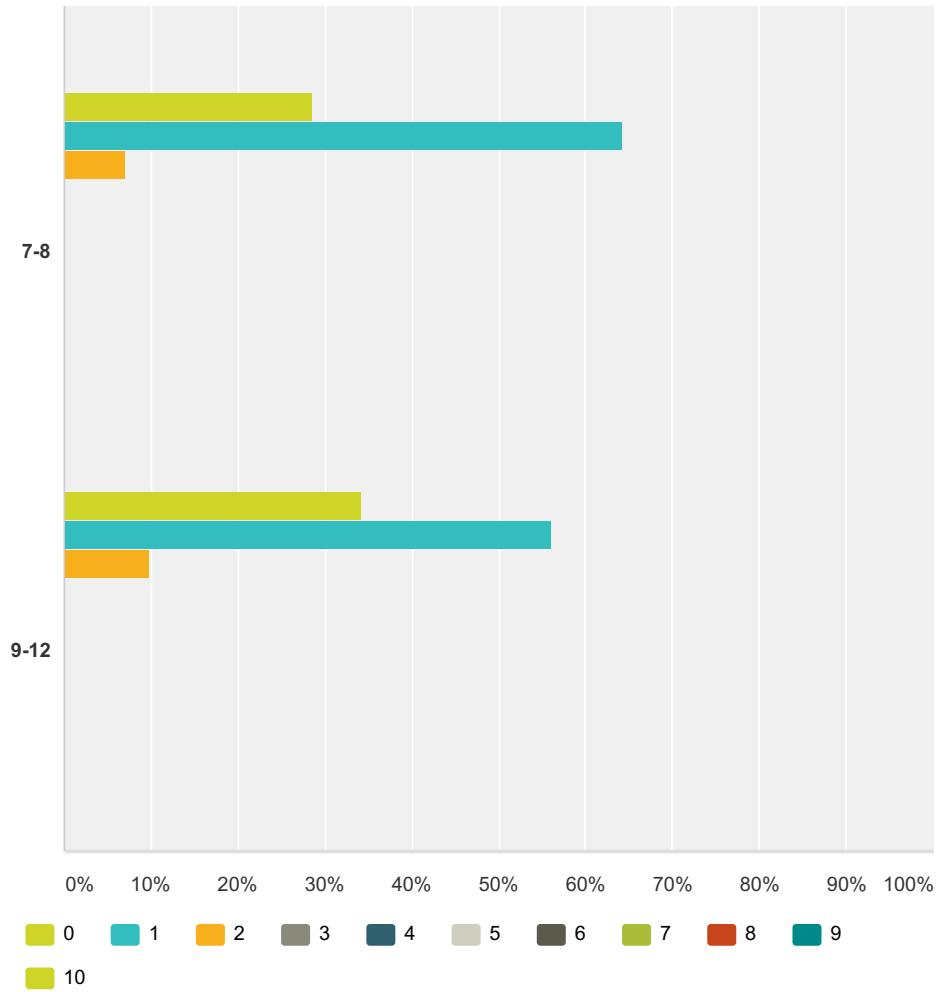
Answer Choices	Responses	
Does not apply - Another person in my household is answering this question	4.08%	12
Yes	28.57%	84
No	67.35%	198
Total		294

Q14 If you answered Yes to the previous question, please indicate how many children are living with you in each grade level and how many are enrolled in Religious Education.

Answered: 84 Skipped: 221





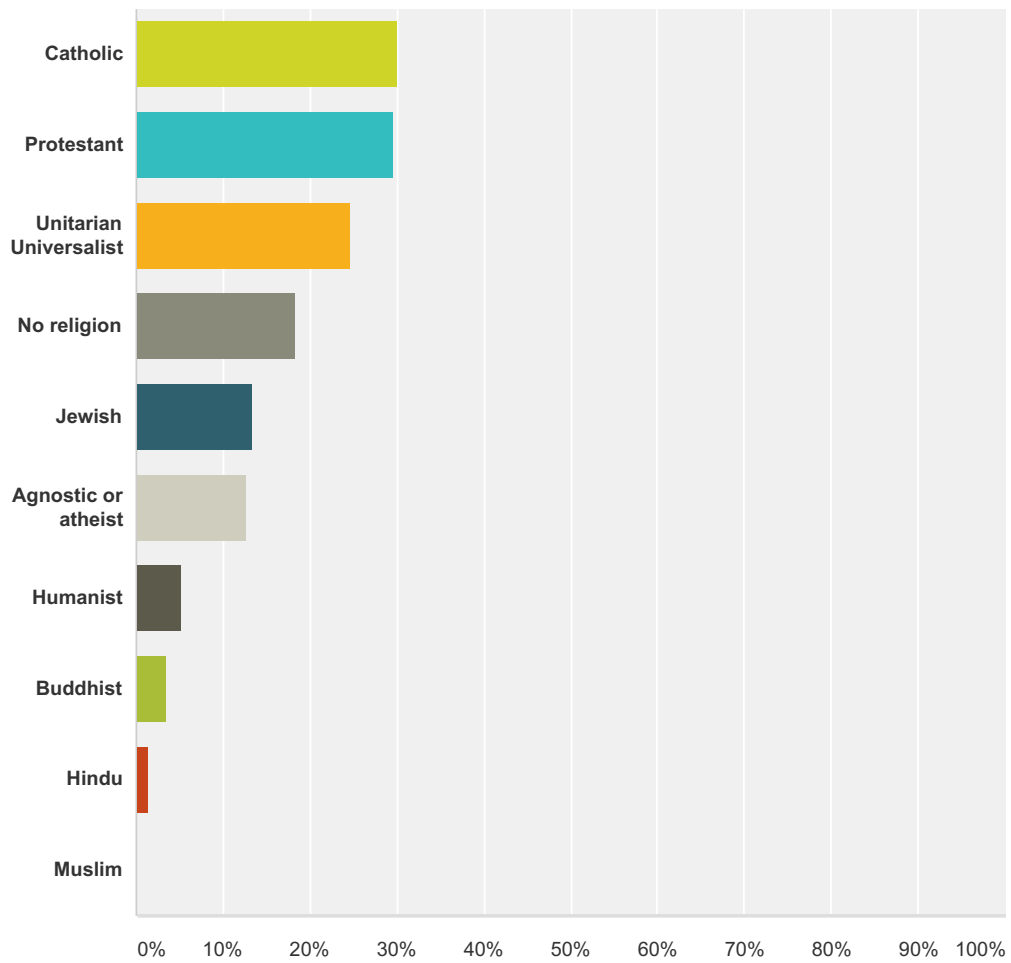


Total Number												
	0	1	2	3	4	5	6	7	8	9	10	Total
Preschool	33.33% 6	61.11% 11	5.56% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	18
K-3	10.71% 3	53.57% 15	35.71% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	28
4-6	14.29% 4	71.43% 20	14.29% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	28
7-8	20.00% 4	70.00% 14	10.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20
9-12	4.55% 2	75.00% 33	20.45% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	44
Number in RE												
	0	1	2	3	4	5	6	7	8	9	10	Total
Preschool	38.46% 5	53.85% 7	7.69% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	13
K-3	9.09% 2	50.00% 11	40.91% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	22
4-6	18.18% 4	63.64% 14	13.64% 3	0.00% 0	0.00% 0	0.00% 0	4.55% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	22

7-8	28.57% 4	64.29% 9	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14
9-12	34.15% 14	56.10% 23	9.76% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	41

Q15 Religious affiliation(s) prior to attending TUCW

Answered: 283 Skipped: 22

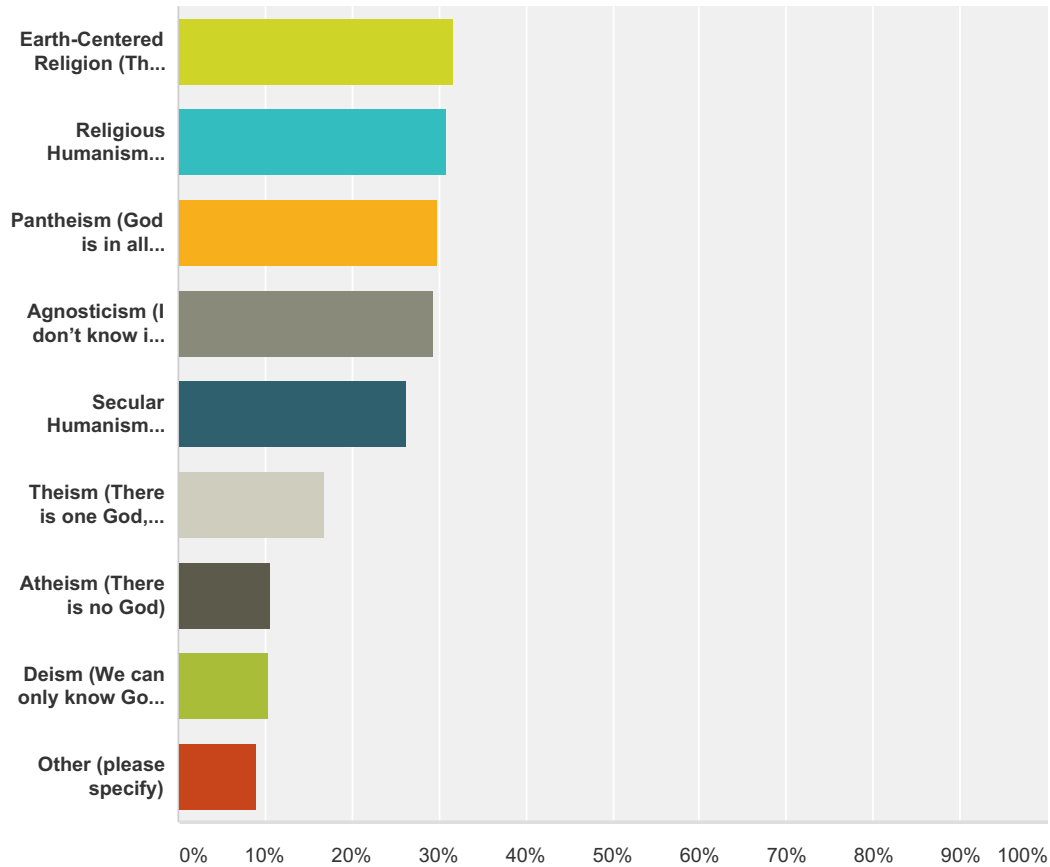


Answer Choices	Responses	Count
Catholic	30.04%	85
Protestant	29.68%	84
Unitarian Universalist	24.73%	70
No religion	18.37%	52
Jewish	13.43%	38
Agnostic or atheist	12.72%	36
Humanist	5.30%	15
Buddhist	3.53%	10
Hindu	1.41%	4
Muslim	0%	0

Muslim	0.00%	0
Total Respondents: 283		

Q16 Which of the following belief systems most closely align with what you believe? (please check at least one and no more than three)

Answered: 289 Skipped: 16

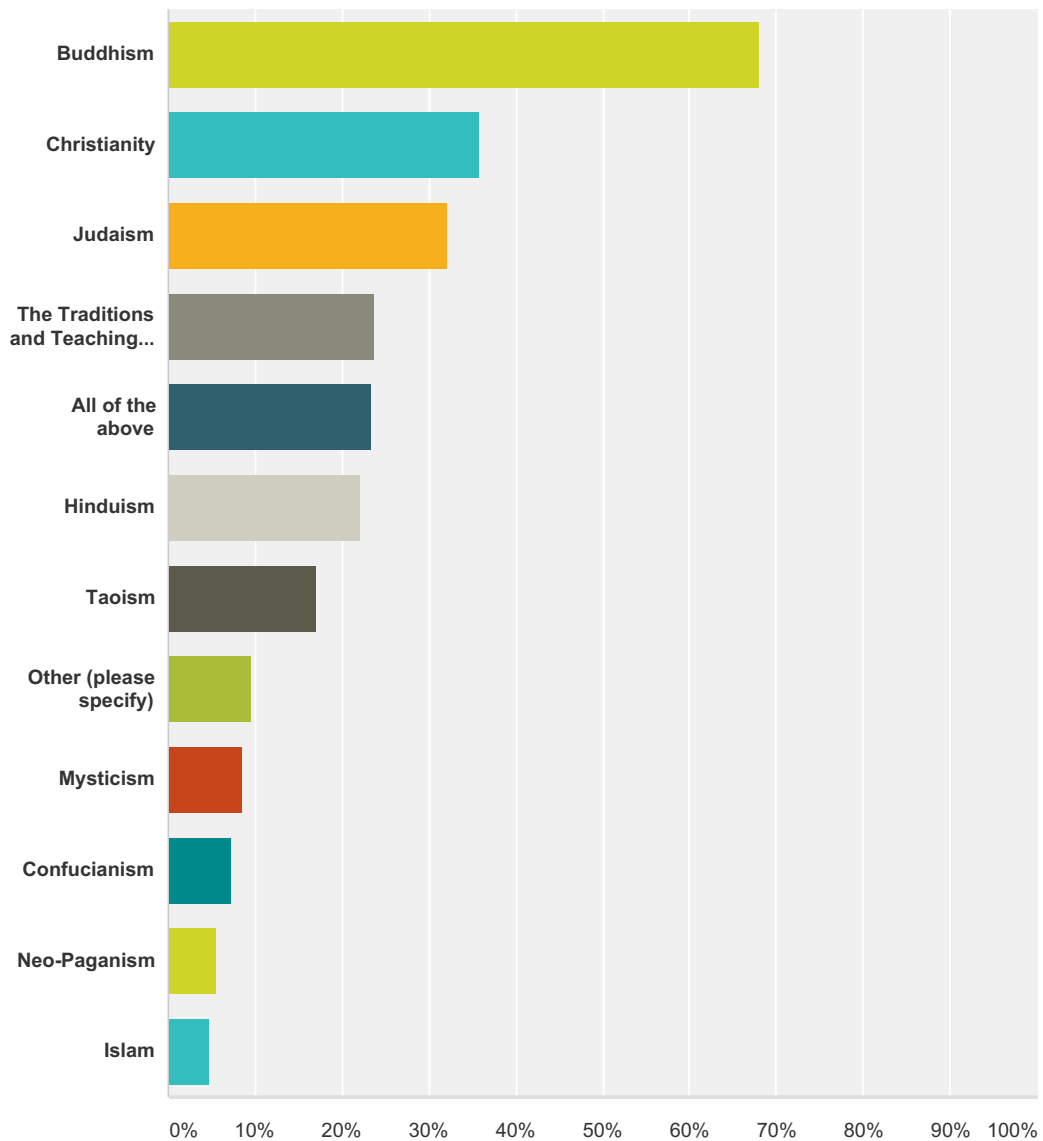


Answer Choices	Responses
Earth-Centered Religion (The divine is manifested in Nature and the Earth)	31.83% 92
Religious Humanism (Humanism combined with deism, belief in ethical culture)	30.80% 89
Pantheism (God is in all creation)	29.76% 86
Agnosticism (I don't know if there is a God)	29.41% 85
Secular Humanism (Belief in human agency, reason rather than faith, rejection of supernatural)	26.30% 76
Theism (There is one God, found in all religions)	16.96% 49
Atheism (There is no God)	10.73% 31
Deism (We can only know God through reason and observation of the natural world)	10.38% 30
Other (please specify)	9.00% 26

Total Respondents: 289

Q17 In thinking about the beliefs and practices of various religions, which of the following do you find particularly inspirational? (please check all that apply)

Answered: 270 Skipped: 35

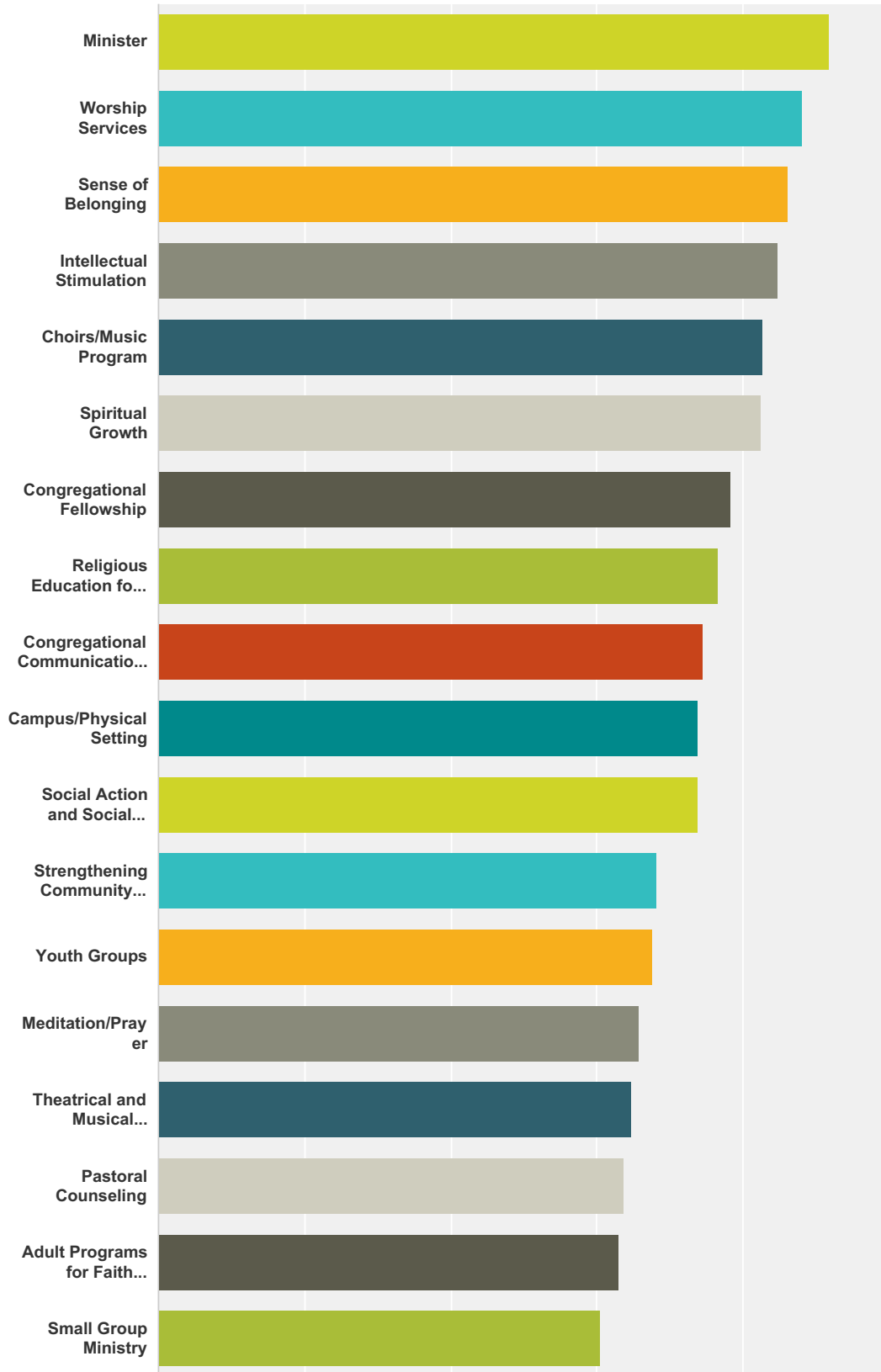


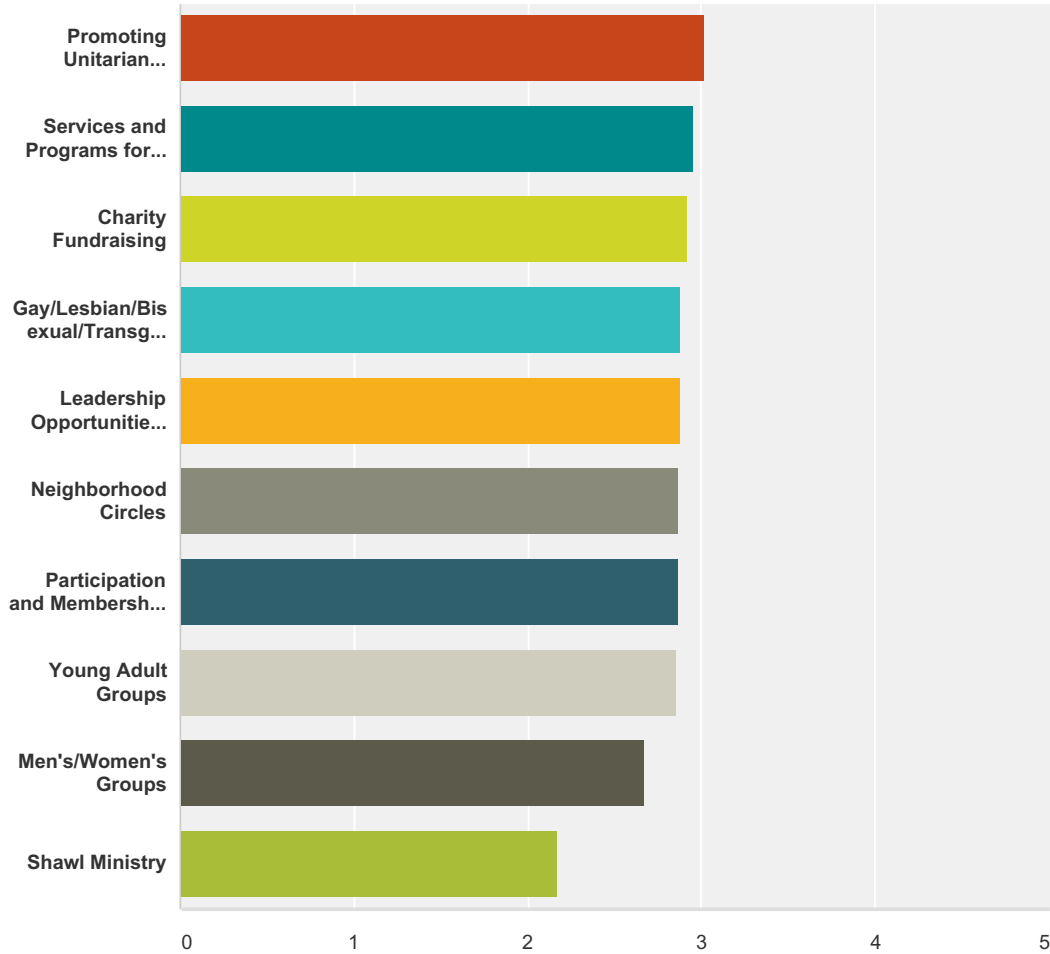
Answer Choices	Responses
Buddhism	68.15% 184
Christianity	35.93% 97
Judaism	32.22% 87
The Traditions and Teachings of Indigenous Peoples	23.70% 64
All of the above	23.33% 63

Hinduism	22.22%	60
Taoism	17.04%	46
Other (please specify)	9.63%	26
Mysticism	8.52%	23
Confucianism	7.41%	20
Neo-Paganism	5.56%	15
Islam	4.81%	13
Total Respondents: 270		

Q18 How important to you are the following in making your current involvement at TUCW a valuable experience?

Answered: 294 Skipped: 11



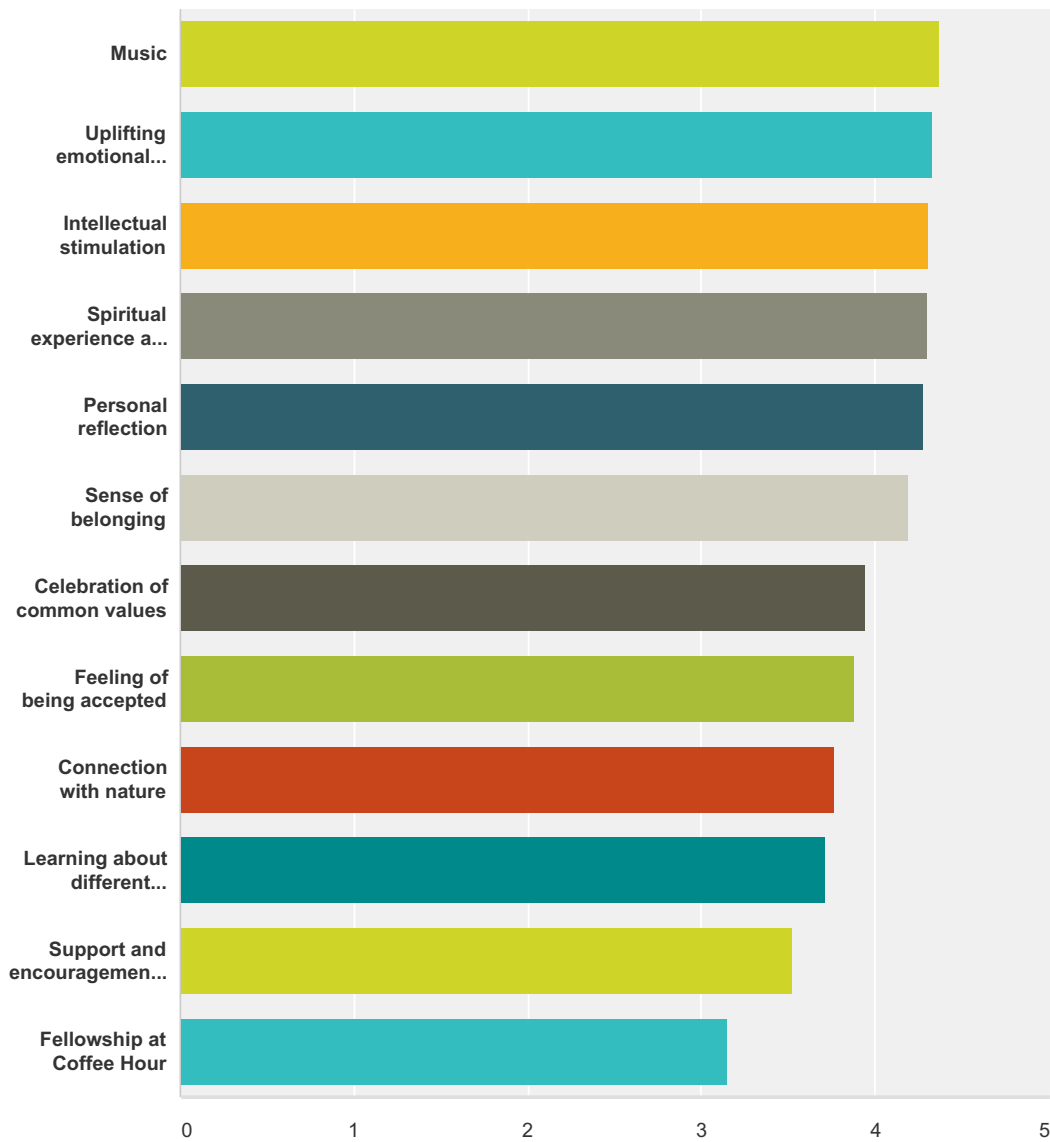


	Extremely Important	Very Important	Moderately Important	Slightly Important	Not at all Important	Total	Average Rating
Minister	68.18% 195	24.83% 71	5.94% 17	0.35% 1	0.70% 2	286	4.59
Worship Services	58.48% 162	26.71% 74	11.91% 33	1.81% 5	1.08% 3	277	4.40
Sense of Belonging	50.89% 143	34.52% 97	9.96% 28	3.56% 10	1.07% 3	281	4.31
Intellectual Stimulation	43.82% 124	38.87% 110	15.55% 44	1.06% 3	0.71% 2	283	4.24
Choirs/Music Program	46.04% 128	30.22% 84	16.19% 45	5.40% 15	2.16% 6	278	4.13
Spiritual Growth	42.65% 116	35.29% 96	15.81% 43	3.68% 10	2.57% 7	272	4.12
Congregational Fellowship	35.06% 95	35.06% 95	19.19% 52	7.01% 19	3.69% 10	271	3.91
Religious Education for Children and Youth	41.44% 109	25.10% 66	15.59% 41	10.27% 27	7.60% 20	263	3.83
Congregational Communications (e.g. Soundings, E-blasts, Website)	26.55% 73	35.27% 97	25.09% 69	10.55% 29	2.55% 7	275	3.73
Campus/Physical Setting	17.52% 48	46.35% 127	26.64% 73	7.30% 20	2.19% 6	274	3.70

Social Action and Social Justice	29.03% 81	32.26% 90	23.30% 65	10.04% 28	5.38% 15	279	3.70
Strengthening Community Through Fun Activities	16.97% 46	31.37% 85	33.58% 91	11.81% 32	6.27% 17	271	3.41
Youth Groups	23.14% 59	27.84% 71	23.92% 61	14.12% 36	10.98% 28	255	3.38
Meditation/Prayer	15.87% 43	29.52% 80	30.63% 83	15.50% 42	8.49% 23	271	3.29
Theatrical and Musical Performances	14.49% 40	26.81% 74	34.78% 96	15.58% 43	8.33% 23	276	3.24
Pastoral Counseling	13.21% 35	27.92% 74	31.70% 84	18.11% 48	9.06% 24	265	3.18
Adult Programs for Faith Exploration	11.45% 30	30.53% 80	30.92% 81	15.27% 40	11.83% 31	262	3.15
Small Group Ministry	16.35% 43	21.67% 57	28.14% 74	15.97% 42	17.87% 47	263	3.03
Promoting Unitarian Universalism	10.94% 29	27.92% 74	28.68% 76	16.98% 45	15.47% 41	265	3.02
Services and Programs for Seniors	9.33% 25	24.63% 66	31.34% 84	20.90% 56	13.81% 37	268	2.95
Charity Fundraising	6.11% 16	24.05% 63	38.17% 100	19.47% 51	12.21% 32	262	2.92
Gay/Lesbian/Bisexual/Transgendered Concerns	9.74% 26	20.60% 55	34.83% 93	17.98% 48	16.85% 45	267	2.88
Leadership Opportunities (Committee Membership and Work)	7.34% 19	27.80% 72	28.96% 75	17.76% 46	18.15% 47	259	2.88
Neighborhood Circles	9.63% 26	20.00% 54	33.70% 91	20.74% 56	15.93% 43	270	2.87
Participation and Membership in UUA	7.98% 21	24.33% 64	29.28% 77	23.19% 61	15.21% 40	263	2.87
Young Adult Groups	10.81% 28	22.78% 59	28.19% 73	18.15% 47	20.08% 52	259	2.86
Men's/Women's Groups	6.59% 17	17.44% 45	34.88% 90	18.60% 48	22.48% 58	258	2.67
Shawl Ministry	2.35% 6	11.76% 30	23.53% 60	25.10% 64	37.25% 95	255	2.17

Q19 How important to you are the following reasons for attending services?

Answered: 290 Skipped: 15

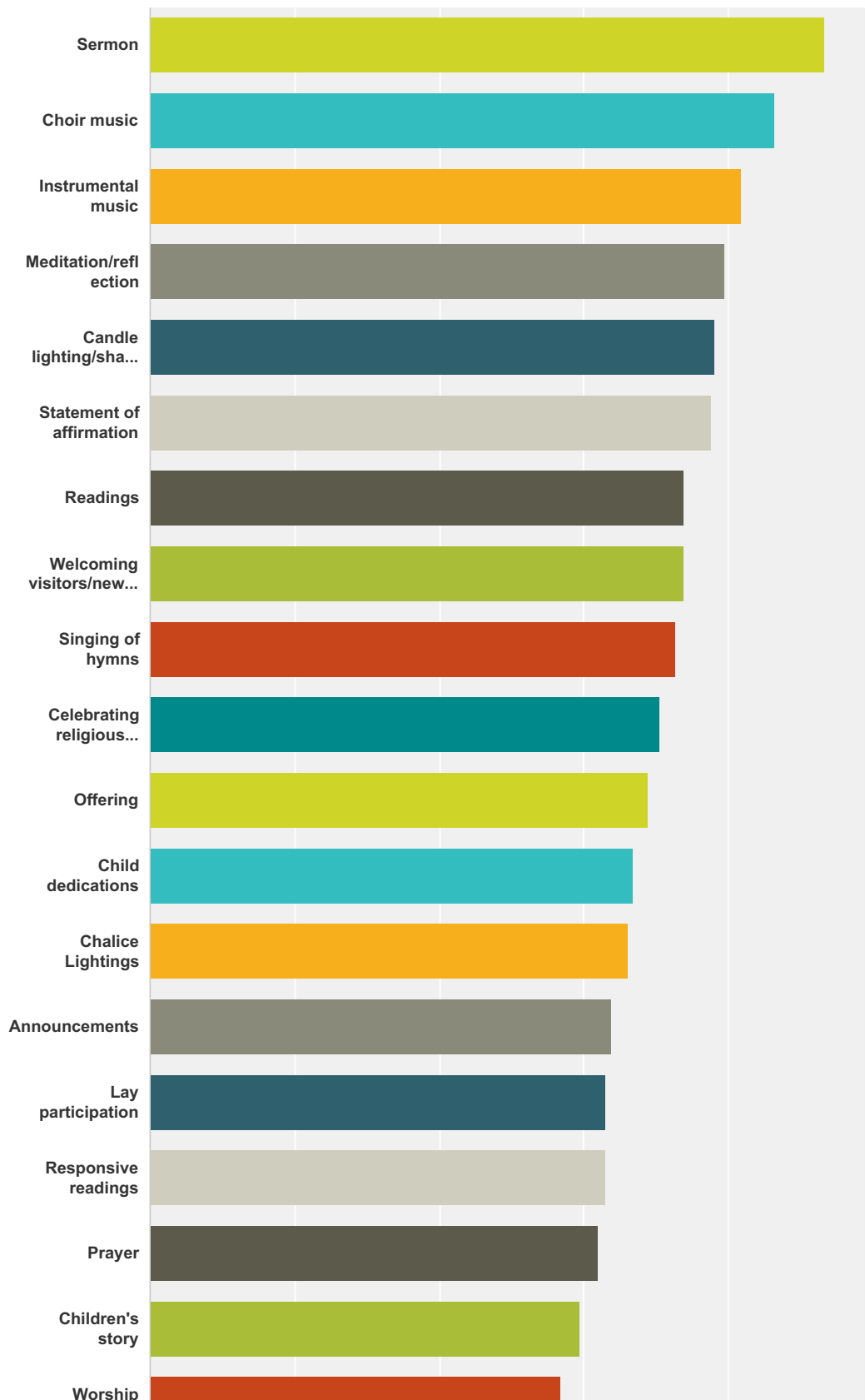


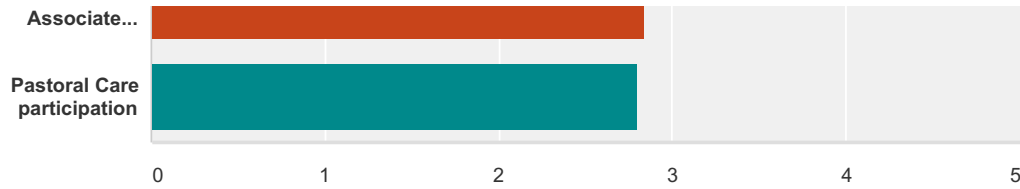
	Extremely Important	Very Important	Moderately Important	Somewhat Important	Not at all Important	Total	Average Rating
Music	51.41% 146	36.97% 105	9.15% 26	2.11% 6	0.35% 1	284	4.37
Uplifting emotional experience	47.52% 134	39.72% 112	10.99% 31	1.42% 4	0.35% 1	282	4.33
Intellectual stimulation	48.43% 139	36.59% 105	12.54% 36	2.44% 7	0.00% 0	287	4.31
Spiritual experience and growth	52.69% 147	31.90% 89	9.68% 27	4.66% 13	1.08% 3	279	4.30

Personal reflection	45.91% 129	38.43% 108	13.17% 37	2.49% 7	0.00% 0	281	4.28
Sense of belonging	44.44% 124	37.99% 106	11.11% 31	5.73% 16	0.72% 2	279	4.20
Celebration of common values	30.82% 86	43.73% 122	15.77% 44	8.60% 24	1.08% 3	279	3.95
Feeling of being accepted	34.89% 97	33.81% 94	19.42% 54	8.63% 24	3.24% 9	278	3.88
Connection with nature	27.66% 78	35.82% 101	25.89% 73	7.45% 21	3.19% 9	282	3.77
Learning about different theologies	22.61% 64	38.16% 108	29.68% 84	8.13% 23	1.41% 4	283	3.72
Support and encouragement for Social Action	18.64% 52	37.63% 105	28.32% 79	8.96% 25	6.45% 18	279	3.53
Fellowship at Coffee Hour	10.43% 29	29.86% 83	31.29% 87	20.86% 58	7.55% 21	278	3.15

Q20 How important to you are the following specific parts of a service?

Answered: 290 Skipped: 15



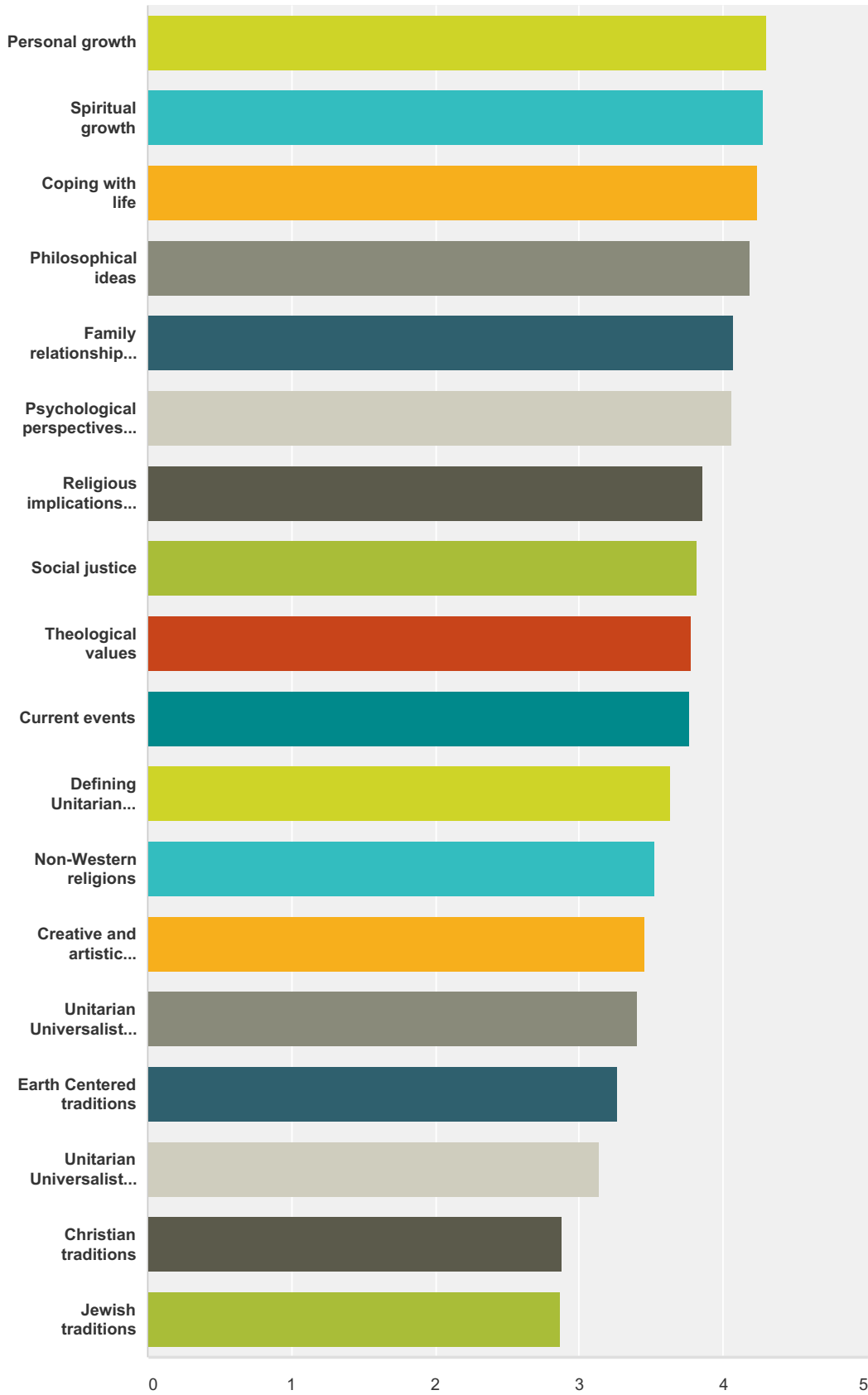


	Extremely Important	Very Important	Moderately Important	Somewhat Important	Not at all Important	Total	Average Rating
Sermon	72.22% 208	23.96% 69	2.78% 8	0.69% 2	0.35% 1	288	4.67
Choir music	49.65% 141	36.97% 105	9.86% 28	2.46% 7	1.06% 3	284	4.32
Instrumental music	35.59% 100	43.42% 122	16.37% 46	3.91% 11	0.71% 2	281	4.09
Meditation/reflection	32.16% 91	41.70% 118	20.14% 57	3.53% 10	2.47% 7	283	3.98
Candle lighting/sharing of Joys and Concerns	35.92% 102	33.80% 96	19.01% 54	7.04% 20	4.23% 12	284	3.90
Statement of affirmation	32.74% 92	36.65% 103	18.86% 53	9.25% 26	2.49% 7	281	3.88
Readings	18.21% 51	45.36% 127	26.43% 74	7.86% 22	2.14% 6	280	3.70
Welcoming visitors/new attendees	24.55% 68	38.27% 106	22.38% 62	12.27% 34	2.53% 7	277	3.70
Singing of hymns	24.56% 69	34.88% 98	25.62% 72	9.25% 26	5.69% 16	281	3.63
Celebrating religious holidays	17.82% 49	37.82% 104	28.00% 77	12.36% 34	4.00% 11	275	3.53
Offering	18.12% 50	33.70% 93	28.99% 80	12.32% 34	6.88% 19	276	3.44
Child dedications	16.06% 44	32.12% 88	29.93% 82	13.50% 37	8.39% 23	274	3.34
Chalice Lightings	14.70% 41	32.62% 91	29.39% 82	15.41% 43	7.89% 22	279	3.31
Announcements	10.75% 30	28.32% 79	36.56% 102	18.28% 51	6.09% 17	279	3.19
Lay participation	10.95% 30	27.37% 75	37.23% 102	14.60% 40	9.85% 27	274	3.15
Responsive readings	8.99% 25	32.01% 89	33.09% 92	17.27% 48	8.63% 24	278	3.15
Prayer	12.92% 35	31.00% 84	23.62% 64	18.08% 49	14.39% 39	271	3.10
Children's story	9.96% 27	24.35% 66	32.47% 88	19.19% 52	14.02% 38	271	2.97
Worship Associate participation	6.59% 17	22.09% 57	34.88% 90	22.09% 57	14.34% 37	258	2.84

Pastoral Care participation	4.18% 11	23.57% 62	34.60% 91	23.19% 61	14.45% 38	263	2.80
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Q21 How important to you are the following sermon topics?

Answered: 282 Skipped: 23

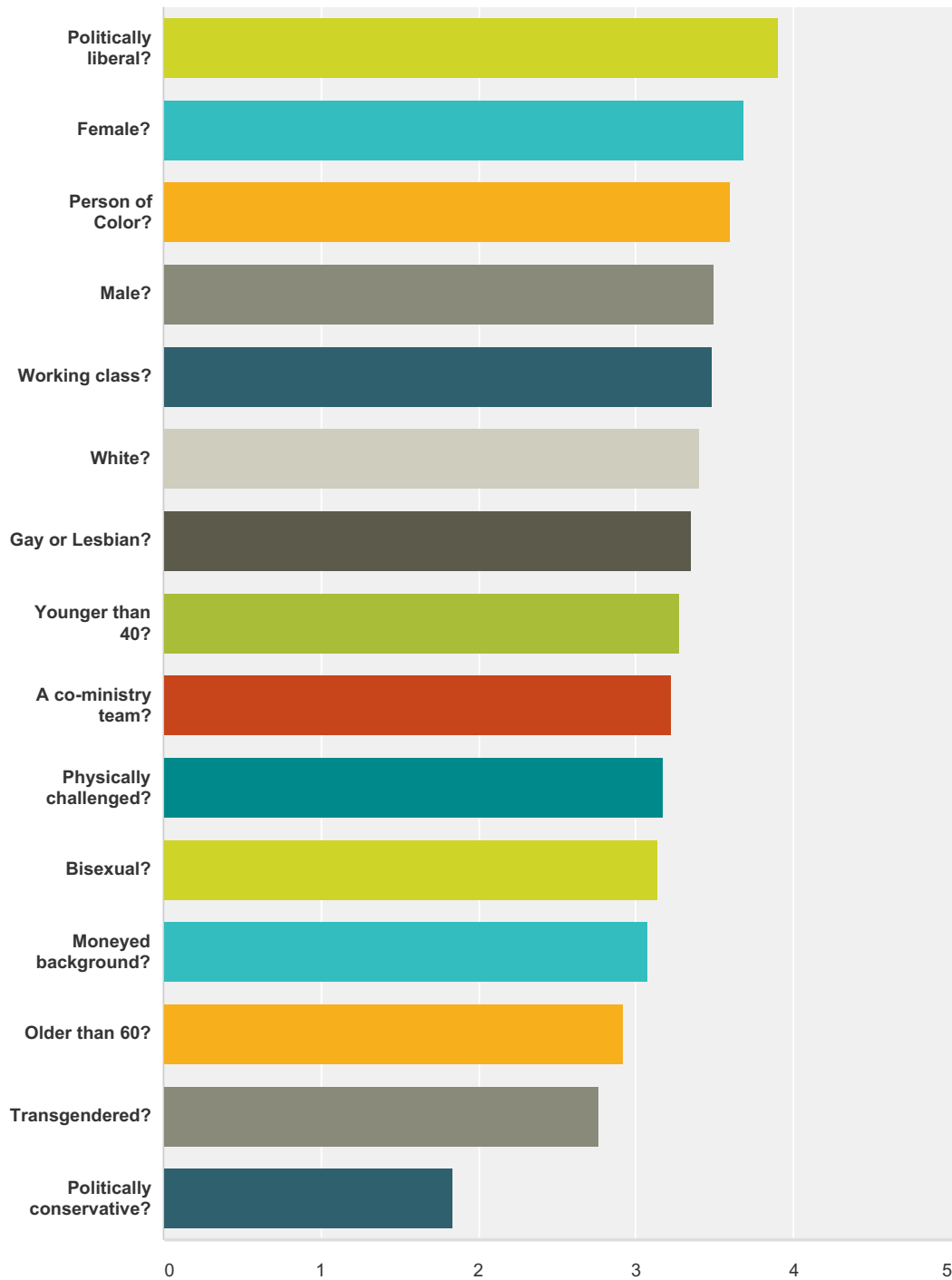


	Extremely Important	Very Important	Moderately Important	Somewhat Important	Not at all Important	Total	Average Rating
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Personal growth	46.15% 126	40.29% 110	10.99% 30	2.20% 6	0.37% 1	273	4.30
Spiritual growth	51.09% 140	32.12% 88	11.68% 32	3.65% 10	1.46% 4	274	4.28
Coping with life	43.27% 119	40.36% 111	13.09% 36	3.27% 9	0.00% 0	275	4.24
Philosophical ideas	40.07% 111	43.68% 121	12.27% 34	3.25% 9	0.72% 2	277	4.19
Family relationships and values	34.44% 93	44.44% 120	15.93% 43	4.07% 11	1.11% 3	270	4.07
Psychological perspectives on life issues	34.67% 95	42.70% 117	17.15% 47	5.11% 14	0.36% 1	274	4.06
Religious implications of science and modern knowledge	27.01% 74	39.42% 108	27.37% 75	4.74% 13	1.46% 4	274	3.86
Social justice	30.07% 83	38.41% 106	19.57% 54	7.61% 21	4.35% 12	276	3.82
Theological values	26.42% 70	40.00% 106	23.02% 61	6.79% 18	3.77% 10	265	3.78
Current events	23.64% 65	41.82% 115	25.82% 71	5.45% 15	3.27% 9	275	3.77
Defining Unitarian Universalism	22.96% 62	36.30% 98	26.67% 72	8.52% 23	5.56% 15	270	3.63
Non-Western religions	15.81% 43	38.60% 105	30.15% 82	13.24% 36	2.21% 6	272	3.53
Creative and artistic activities	19.12% 52	31.25% 85	30.15% 82	14.34% 39	5.15% 14	272	3.45
Unitarian Universalist history	16.73% 46	30.55% 84	33.09% 91	14.91% 41	4.73% 13	275	3.40
Earth Centered traditions	12.73% 34	34.83% 93	26.22% 70	19.48% 52	6.74% 18	267	3.27
Unitarian Universalist denomination issues	10.45% 28	26.87% 72	35.82% 96	19.78% 53	7.09% 19	268	3.14
Christian traditions	7.14% 19	22.93% 61	34.59% 92	21.05% 56	14.29% 38	266	2.88
Jewish traditions	6.30% 17	22.59% 61	35.56% 96	22.96% 62	12.59% 34	270	2.87

Q22 Congregation's comfort with calling a minister who is: (5 means very comfortable, 0 means not comfortable)

Answered: 286 Skipped: 19

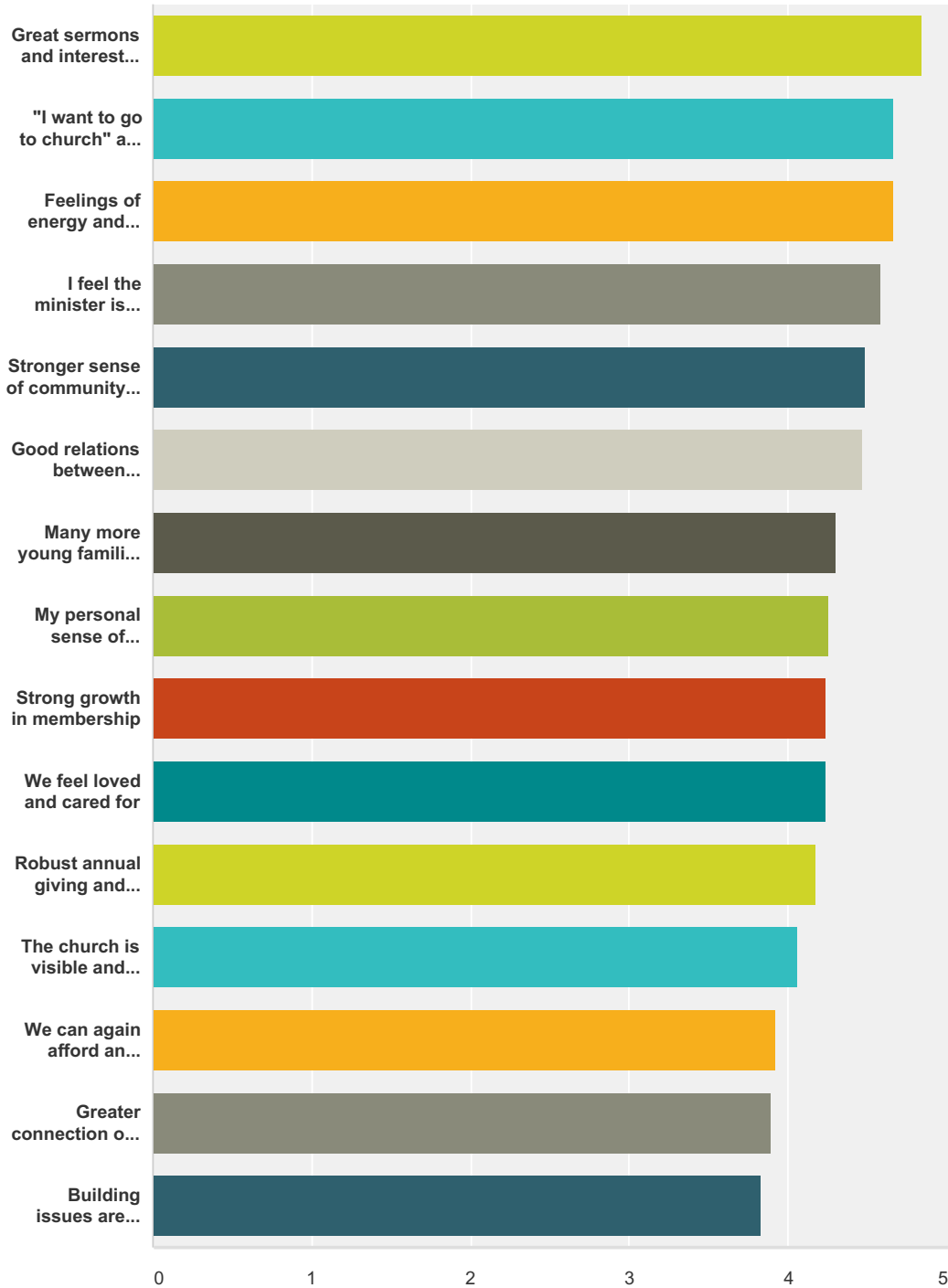


	Very Enthusiastic	Enthusiastic	Comfortable	Somewhat Uncomfortable	Very Uncomfortable	Total	Average Rating
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Politically liberal?	30.25% 85	33.10% 93	33.10% 93	3.20% 9	0.36% 1	281	3.90
Female?	20.21% 57	30.14% 85	47.52% 134	2.13% 6	0.00% 0	282	3.68
Person of Color?	16.37% 46	30.25% 85	51.25% 144	1.78% 5	0.36% 1	281	3.60
Male?	13.93% 39	22.86% 64	62.14% 174	1.07% 3	0.00% 0	280	3.50
Working class?	14.75% 41	21.58% 60	61.51% 171	2.16% 6	0.00% 0	278	3.49
White?	9.35% 26	21.22% 59	69.06% 192	0.36% 1	0.00% 0	278	3.40
Gay or Lesbian?	12.19% 34	17.92% 50	63.08% 176	6.09% 17	0.72% 2	279	3.35
Younger than 40?	13.17% 37	19.93% 56	49.47% 139	16.37% 46	1.07% 3	281	3.28
A co-ministry team?	13.14% 36	22.99% 63	41.61% 114	17.88% 49	4.38% 12	274	3.23
Physically challenged?	8.73% 24	14.18% 39	64.73% 178	10.55% 29	1.82% 5	275	3.17
Bisexual?	11.23% 31	13.77% 38	56.16% 155	15.22% 42	3.62% 10	276	3.14
Moneyed background?	6.16% 17	8.70% 24	73.55% 203	10.51% 29	1.09% 3	276	3.08
Older than 60?	6.36% 18	13.43% 38	49.47% 140	26.86% 76	3.89% 11	283	2.92
Transgendered?	7.58% 21	10.47% 29	43.32% 120	28.52% 79	10.11% 28	277	2.77
Politically conservative?	1.09% 3	3.26% 9	19.20% 53	31.16% 86	45.29% 125	276	1.84

Q23 After a few years with us, what achievements will make you say "I'm glad this minister is among us?"

Answered: 287 Skipped: 18

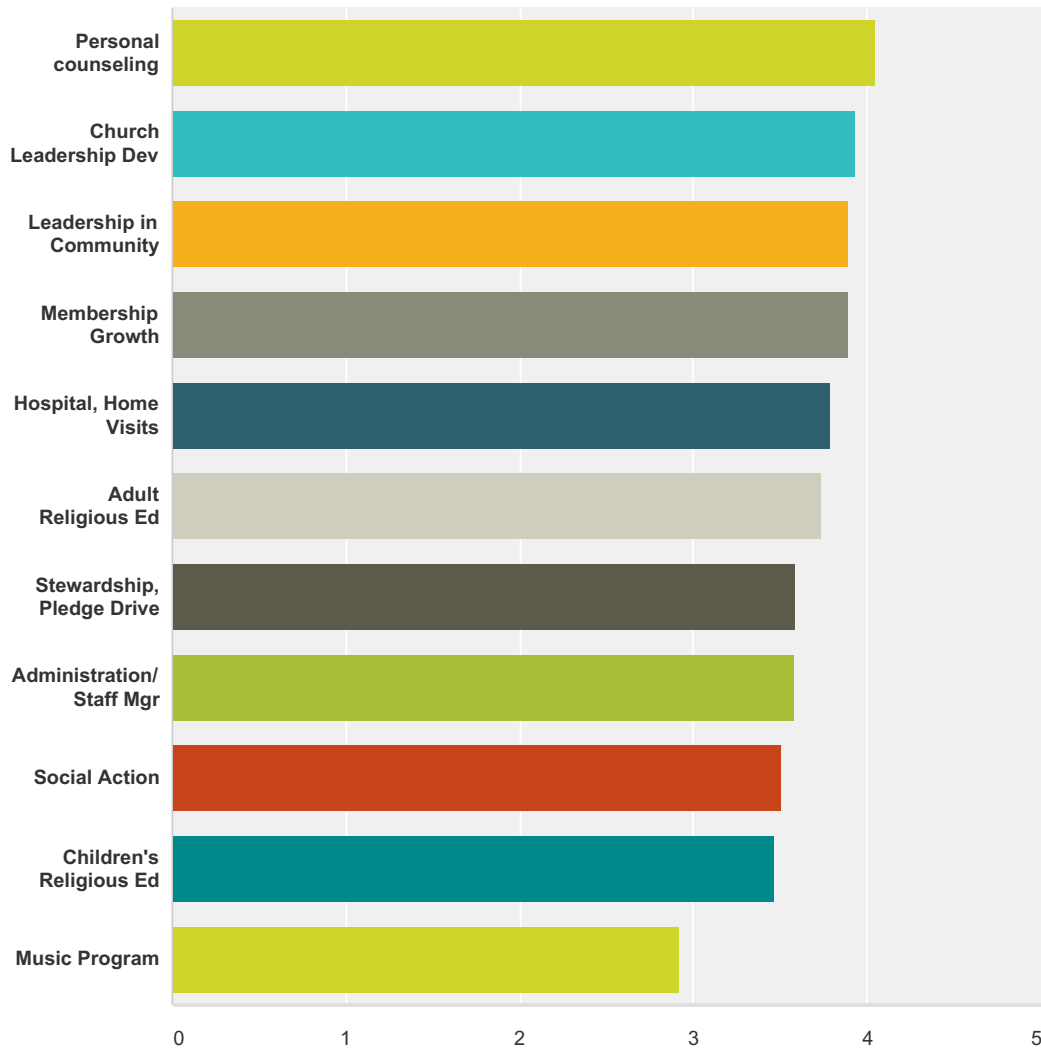


	Strongly Agree	Agree	Neither Disagree Nor Agree	Disagree	Strongly Disagree	Total	Average Rating
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Great sermons and interesting services	84.21% 240	15.09% 43	0.70% 2	0.00% 0	0.00% 0	285	4.84
"I want to go to church" and so do others	69.93% 193	27.90% 77	1.81% 5	0.00% 0	0.36% 1	276	4.67
Feelings of energy and enthusiasm are evident in the congregation	69.86% 197	27.66% 78	2.48% 7	0.00% 0	0.00% 0	282	4.67
I feel the minister is worthy of my trust	63.12% 178	32.27% 91	4.26% 12	0.35% 1	0.00% 0	282	4.58
Stronger sense of community and belonging among us	56.58% 159	37.01% 104	5.69% 16	0.71% 2	0.00% 0	281	4.49
Good relations between minister, board and staff	55.12% 156	36.75% 104	7.77% 22	0.35% 1	0.00% 0	283	4.47
Many more young families join	45.32% 126	42.45% 118	9.71% 27	2.16% 6	0.36% 1	278	4.30
My personal sense of connection with the minister is strong	43.57% 122	40.36% 113	14.64% 41	1.07% 3	0.36% 1	280	4.26
Strong growth in membership	41.73% 116	43.88% 122	11.87% 33	2.16% 6	0.36% 1	278	4.24
We feel loved and cared for	43.17% 120	39.93% 111	14.75% 41	1.80% 5	0.36% 1	278	4.24
Robust annual giving and fundraising	37.96% 104	44.89% 123	14.60% 40	2.55% 7	0.00% 0	274	4.18
The church is visible and well-known in the community	33.21% 93	45.36% 127	17.14% 48	3.21% 9	1.07% 3	280	4.06
We can again afford an associate minister	31.64% 87	37.82% 104	24.73% 68	2.91% 8	2.91% 8	275	3.92
Greater connection of RE and Adult Ed with minister	30.11% 81	34.57% 93	30.86% 83	3.35% 9	1.12% 3	269	3.89
Building issues are resolved	22.55% 62	42.91% 118	29.45% 81	4.73% 13	0.36% 1	275	3.83

Q24 Importance of minister being involved in the following activities (5 meaning most important)

Answered: 283 Skipped: 22

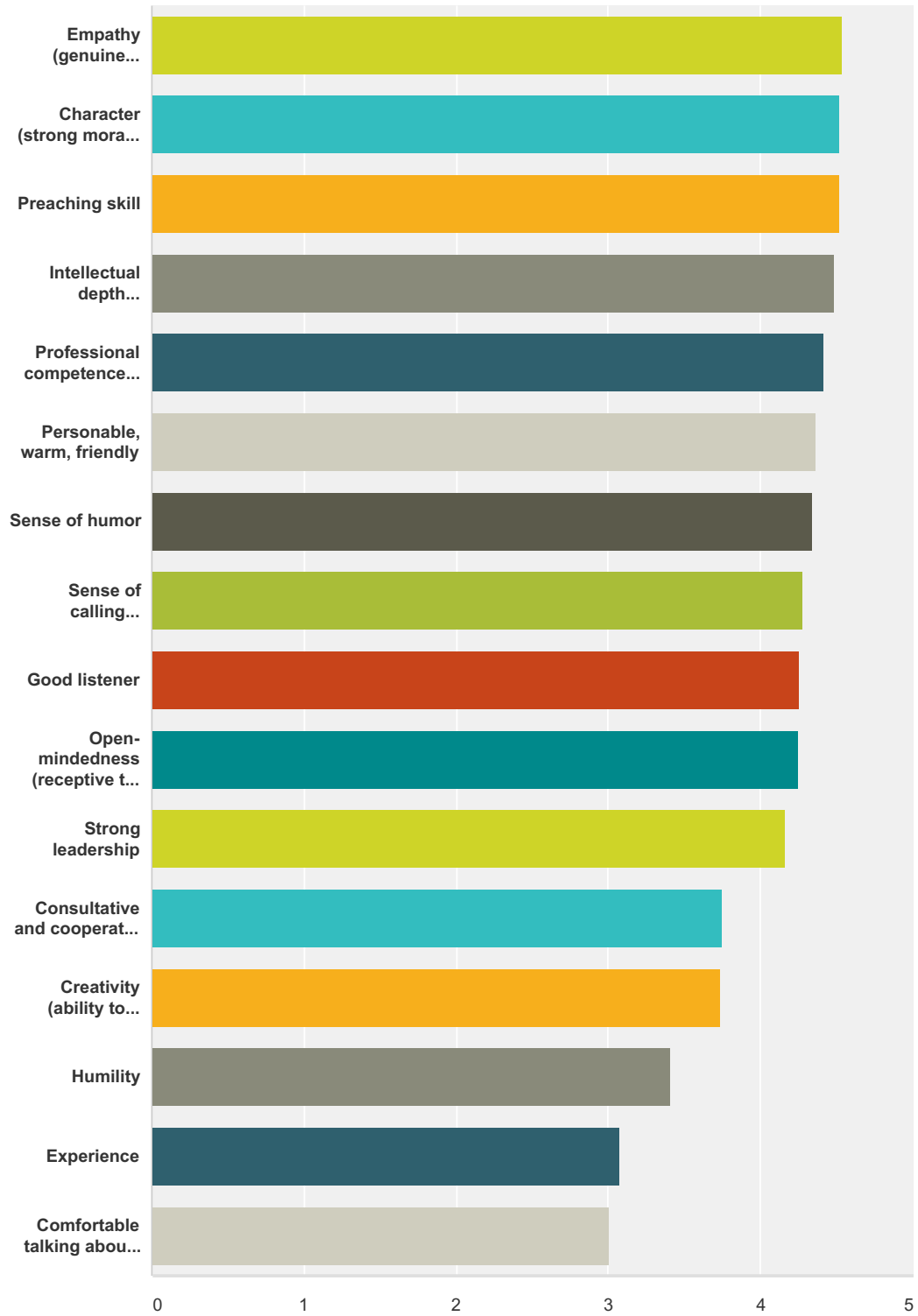


	Extremely Important	Very Important	Moderately Important	Somewhat Important	Not at all Important	Total	Average Rating
Personal counseling	33.93% 95	41.43% 116	20.36% 57	3.93% 11	0.36% 1	280	4.05
Church Leadership Dev	30.69% 85	41.16% 114	20.94% 58	6.14% 17	1.08% 3	277	3.94
Leadership in Community	29.89% 84	36.65% 103	27.40% 77	4.27% 12	1.78% 5	281	3.89
Membership Growth	27.64% 76	42.55% 117	22.91% 63	5.09% 14	1.82% 5	275	3.89
Hospital, Home Visits	21.35% 60	43.42% 122	28.83% 81	5.34% 15	1.07% 3	281	3.79

Adult Religious Ed	19.20% 53	46.74% 129	23.55% 65	9.78% 27	0.72% 2	276	3.74
Stewardship, Pledge Drive	16.25% 45	39.35% 109	34.30% 95	7.58% 21	2.53% 7	277	3.59
Administration/Staff Mgr	17.56% 49	40.50% 113	27.24% 76	11.83% 33	2.87% 8	279	3.58
Social Action	17.14% 48	38.57% 108	27.50% 77	11.79% 33	5.00% 14	280	3.51
Children's Religious Ed	12.95% 36	38.49% 107	34.53% 96	10.79% 30	3.24% 9	278	3.47
Music Program	6.55% 18	21.45% 59	40.36% 111	21.09% 58	10.55% 29	275	2.92

Q25 In choosing our new minister, how important to you are the following qualities? Many of you have conveyed these to us in the focus groups, now we're asking you to rate the importance of each. Please keep in mind that no one person has all of these qualities.

Answered: 287 Skipped: 18



	Most Important	Important	Less Important	Total	Average Rating
Empathy (genuine interest in and concern about others)	78.25% 223	20.35% 58	1.40% 4	285	4.54
Character (strong moral consistency, stability, reliability)	76.95% 217	21.99% 62	1.06% 3	282	4.52
Preaching skill	76.84% 219	22.46% 64	0.70% 2	285	4.52

Intellectual depth (educated, informed, interesting)	75.17% 215	24.13% 69	0.70% 2	286	4.49
Professional competence (ability to communicate, counsel, empower)	72.63% 207	25.96% 74	1.40% 4	285	4.42
Personable, warm, friendly	69.01% 196	29.93% 85	1.06% 3	284	4.36
Sense of humor	70.07% 199	26.76% 76	3.17% 9	284	4.34
Sense of calling (motivated, enthusiastic)	65.37% 185	33.22% 94	1.41% 4	283	4.28
Good listener	63.99% 183	34.97% 100	1.05% 3	286	4.26
Open-mindedness (receptive to new ideas)	63.03% 179	36.62% 104	0.35% 1	284	4.25
Strong leadership	60.36% 169	37.14% 104	2.50% 7	280	4.16
Consultative and cooperative approach	44.57% 123	48.19% 133	7.25% 20	276	3.75
Creativity (ability to develop and present new ideas and methods)	46.29% 131	44.52% 126	9.19% 26	283	3.74
Humility	34.88% 98	50.89% 143	14.23% 40	281	3.41
Experience	24.73% 70	54.42% 154	20.85% 59	283	3.08
Comfortable talking about money	20.71% 58	59.29% 166	20.00% 56	280	3.01

Q26 What is the worst mistake our new minister could make?

Answered: 210 Skipped: 95

Q27 Are there any special issues that you would like our Ministerial Search Committee to consider?

Answered: 140 Skipped: 165

Q28 Your Name

Answered: 143 Skipped: 162