

<b>What is the Biggest Mistake the new minister could make?</b>	
Alienate people or staff, takes sides, have an agenda	43
Have personality issues like aloofness, cold, not listening; lacking humility, unable to establish 1-1 relationships with members	35
To not respect the history and traditions of the church	28
To be dictatorial, arrogant divisive (a stronger version of the first theme above)	24
To not be authentic, or genuine, trying to be someone they're not	18
Give bad sermons	13
Have moral lapses; lie, cheat, break trust, have affairs	11
Try to act like previous ministers	8
Have wrong priorities, e.g. attend to administration rather than preaching; trying to please everyone	8
Be Overly political; political content in sermons	7
Intentionally avoid acting like previous ministers	5
Leave prematurely	5
Lack good conflict resolution skills; be a poor administrator	4
Try to keep things the way they are	2